

The BGSA Supply Chain Index

August 2020

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BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become the leading advisor on premium sell-side deals, the first call for buyside acquisition strategy and execution, and a true thought leader with over 30 completed transactions in the supply chain sector
- BGSA completed over 50 transactions within supply chain, logistics, and transportation

Recent Performance and Key Takeaways

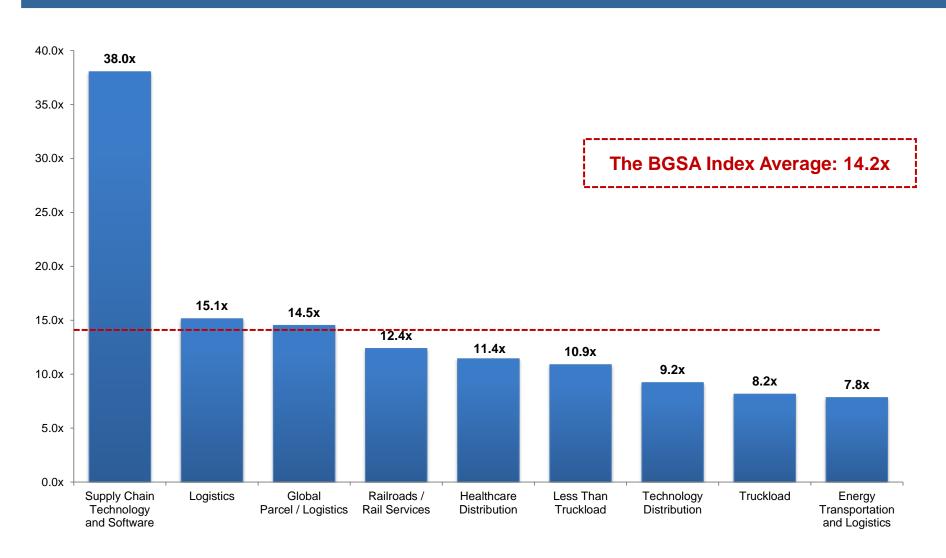
- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 14.2x, up from 12.8x in June
 - Supply Chain Technology, Logistics and Global Parcel are currently outperforming the broader index, trading at 38.0x, 15.1x and 14.5x respectively
- The BGSA Supply Chain Index ended the month of July up 9.5%, while the S&P 500 was up 5.0%
 - The Global Parcel segment ended the month of July up 17.3%
- Over the last 12 months, the BGSA Supply Chain Index was up 11.1%, while the S&P 500 was up 10.8%
 - The highest performing segments were LTL, up 56.1%; Truckload, up 26.1%; Global Parcel, up 18.2%; and Logistics, up 18.0%
 - The hardest hit segment was Energy Logistics, down 21.0%
- On July 6, A.P. Møller Mærsk entered into an agreement to acquire KGH Customs Services from Bridgepoint Development Capital for approximately \$280 million
- On July 7, <u>Visible Supply Chain Management acquired TriCon Logistics from Transition Capital Partners</u>
- On July 23, <u>Blue Yonder acquired Yantriks</u>, a <u>SaaS provider of commerce and fulfillment</u> microservices
- On July 27, <u>DP World acquired 60% stake in Unico Logistics</u>
- On July 31, TFI International acquired Hall, Keith & Sons Transport



The BGSA Supply Chain Index

EV / LTM EBITDA



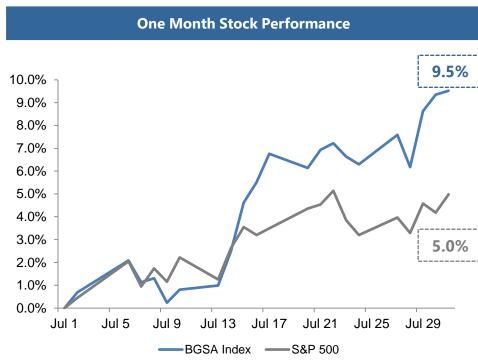


Source: Capital IQ, as of July 31, 2020

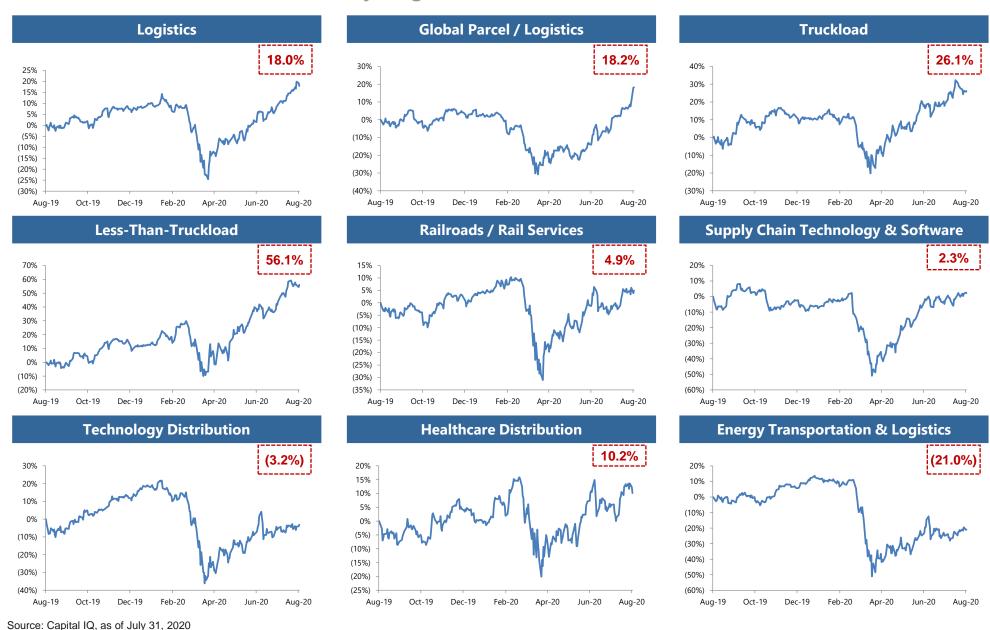
The BGSA Supply Chain Index

Stock Performance





One Year Stock Performance by Segment



Logistics

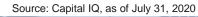
Public Trading Information

(\$ in US millions, except per share	e amounts)									EV as	s a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar ₍	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 2.09 \$	4,004.4 \$	991.6	\$ 5,148.1	\$ 5,207.4	\$ 497.5	\$ 379.4	9.6%	7.3%	1.0x	10.3x	13.6x	2.0x	17.2x
Americold	40.35	8,081.4	1,805.0	9,886.4	1,874.4	354.0	193.5	18.9%	10.3%	5.3x	27.9x	51.1x	5.1x	69.3x
CH Robinson	93.72	12,635.6	1,075.7	13,711.3	15,082.3	720.1	636.1	4.8%	4.2%	0.9x	19.0x	21.6x	1.5x	24.5x
DSV	137.63	31,277.2	2,874.7	34,285.1	16,713.5	1,326.9	1,166.1	7.9%	7.0%	2.1x	25.8x	29.4x	2.2x	32.4x
Echo Global Logistics	25.07	667.0	142.7	809.6	2,158.9	39.3	18.5	1.8%	0.9%	0.4x	20.6x	43.8x	3.6x	21.4x
Expeditors International	84.51	14,064.7	(734.6)	13,332.4	8,057.2	788.4	738.1	9.8%	9.2%	1.7x	16.9x	18.1x	(0.9x)	27.1x
Forward Air	51.99	1,454.4	181.6	1,636.0	1,415.8	134.6	94.1	9.5%	6.6%	1.2x	12.2x	17.4x	1.3x	26.0x
Hub Group	52.90	1,808.1	96.4	1,904.5	3,432.1	238.5	116.8	6.9%	3.4%	0.6x	8.0x	16.3x	0.4x	19.9x
Kuehne + Nagel	172.18	20,626.3	931.3	21,600.8	21,436.9	1,212.2	947.1	5.7%	4.4%	1.0x	17.8x	22.8x	0.8x	27.8x
Landstar System	121.78	4,673.9	(145.4)	4,528.5	3,762.2	269.4	224.3	7.2%	6.0%	1.2x	16.8x	20.2x	(0.5x)	24.6x
Ryder System	36.63	1,968.3	7,550.9	9,519.2	8,557.1	2,340.8	446.7	27.4%	5.2%	1.1x	4.1x	21.3x	3.2x	65.2x
Universal Truckload	18.37	494.5	388.5	883.0	1,391.6	147.2	67.7	10.6%	4.9%	0.6x	6.0x	13.0x	2.6x	8.9x
XPO Logistics	75.02	6,836.3	7,082.0	14,109.3	15,656.0	1,234.0	482.0	7.9%	3.1%	0.9x	11.4x	29.3x	5.7x	29.1x
	Min \$	494.5 \$	(734.6)	\$ 809.6	\$ 1,391.6	\$ 39.3	\$ 18.5	1.8%	0.9%	0.4x	4.1x	13.0x	(0.9x)	8.9x
	Mean \$	8,353.2 \$	1,710.8	\$ 10,104.2	\$ 8,057.3	\$ 715.6	\$ 423.9	9.8%	5.6%	1.4x	15.1x	24.4x	2.1x	30.3x
	Median \$	4,673.9 \$	931.3	\$ 9,519.2	\$ 5,207.4	\$ 497.5	\$ 379.4	7.9%	5.2%	1.0x	16.8x	21.3x	2.0x	26.0x
	Max \$	31,277.2 \$	7,550.9	\$ 34,285.1	\$ 21,436.9	\$ 2,340.8	\$ 1,166.1	27.4%	10.3%	5.3x	27.9x	51.1x	5.7x	69.3x

Source: Capital IQ, as of July 31, 2020

Global Parcel / Logistics

(\$ in US millions, except per s	hare amounts)											EV as	a multiple	e of	_	
	Stock	Market	Net	Ent	terprise	LTM		LTM	LTM	Marg	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	Debt	1	Value	Revenue	E	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Deutsche Post	\$ 40.53 \$	49,994.5 \$	15,776.9	\$	67,326.8	\$ 70,024.2	\$	4,847.3	\$ 3,012.1	6.9%	4.3%	1.0x	13.9x	22.4x	3.3x	16.7x
FedEx	168.40	44,113.1	31,240.0		75,353.1	69,217.0		6,345.0	2,730.0	9.2%	3.9%	1.1x	11.9x	27.6x	4.9x	16.3x
United Parcel Service	142.76	123,201.9	20,729.0	•	143,943.9	77,380.0		8,093.0	5,567.0	10.5%	7.2%	1.9x	17.8x	25.9x	2.6x	19.6x
	Min \$	44,113.1 \$	15,776.9	\$	67,326.8	\$ 69,217.0	\$	4,847.3	\$ 2,730.0	6.9%	3.9%	1.0x	11.9x	22.4x	2.6x	16.3x
	Mean \$	72,436.5 \$	22,582.0	\$	95,541.3	\$ 72,207.1	\$	6,428.4	\$ 3,769.7	8.8%	5.1%	1.3x	14.5x	25.3x	3.6x	17.5x
	Median \$	49,994.5 \$	20,729.0	\$	75,353.1	\$ 70,024.2	\$	6,345.0	\$ 3,012.1	9.2%	4.3%	1.1x	13.9x	25.9x	3.3x	16.7x
	Max \$	123,201.9 \$	31,240.0	\$	143,943.9	\$ 77,380.0	\$	8,093.0	\$ 5,567.0	10.5%	7.2%	1.9x	17.8x	27.6x	4.9x	19.6x





Truckload

(\$ in US millions, except per share	e amounts)									EV as	s a multipl	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Covenant Transportation	\$ - \$	294.9 \$	336.7	\$ 631.6	\$ 888.9	\$ 90.2	\$ 11.3	10.1%	1.3%	0.7x	7.0x	55.8x	3.7x	0.0x
Daseke	4.17	269.4	694.6	1,029.0	1,695.0	144.7	8.0	8.5%	0.5%	0.6x	7.1x	128.6x	4.8x	NM
Heartland Express	20.29	1,650.6	(82.5)	1,568.1	642.3	173.4	64.2	27.0%	10.0%	2.4x	9.0x	24.4x	(0.5x)	21.3x
JB Hunt	129.40	13,652.6	1,180.9	14,833.5	9,240.4	1,234.2	718.6	13.4%	7.8%	1.6x	12.0x	20.6x	1.0x	24.8x
Knight-Swift	43.49	7,385.6	876.0	8,263.7	4,582.8	882.3	396.8	19.3%	8.7%	1.8x	9.4x	20.8x	1.0x	18.4x
Marten Transport	26.62	1,467.0	(74.8)	1,392.2	863.2	174.2	72.4	20.2%	8.4%	1.6x	8.0x	19.2x	(0.4x)	22.6x
P.A.M. Transportation	28.06	161.1	237.9	399.0	474.6	55.0	(1.9)	11.6%	(0.4%)	0.8x	7.2x	NM	4.3x	11.1x
Schneider	25.13	4,456.5	(423.8)	4,032.7	4,492.1	614.4	327.7	13.7%	7.3%	0.9x	6.6x	12.3x	(0.7x)	19.7x
Werner Enterprises	43.99	3,039.2	109.6	3,148.8	2,401.7	446.3	181.3	18.6%	7.6%	1.3x	7.1x	17.4x	0.2x	17.6x
	Min \$	161.1 \$	(423.8)	\$ 399.0	\$ 474.6	\$ 55.0	\$ (1.9)	8.5%	(0.4%)	0.6x	6.6x	12.3x	(0.7x)	0.0x
	Mean \$	3,597.5 \$	317.2	\$ 3,922.1	\$ 2,809.0	\$ 423.9	\$ 197.6	15.8%	5.7%	1.3x	8.2x	37.4x	1.5x	16.9x
	Median \$	1,650.6 \$	237.9	\$ 1,568.1	\$ 1,695.0	\$ 174.2	\$ 72.4	13.7%	7.6%	1.3x	7.2x	20.7x	1.0x	19.0x
	Max \$	13,652.6 \$	1,180.9	\$ 14,833.5	\$ 9,240.4	\$ 1,234.2	\$ 718.6	27.0%	10.0%	2.4x	12.0x	128.6x	4.8x	24.8x

Less-Than-Truckload

(\$ in US millions, except per share	amounts)									EV as	a multipl	e of	=	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 30.39 \$	772.0 \$	43.9	\$ 815.9	\$ 2,833.8	\$ 177.3 \$	61.7	6.3%	2.2%	0.3x	4.6x	13.2x	0.2x	14.2x
Old Dominion Freight Line	182.82	21,563.3	(373.7)	21,189.6	3,941.2	1,047.0	788.1	26.6%	20.0%	5.4x	20.2x	26.9x	(0.4x)	32.9x
Roadrunner Transportation	3.11	117.8	410.6	528.4	1,847.9	(68.0)	(127.7)	(3.7%)	(6.9%)	0.3x	NM	NM	(6.0x)	0.0x
Saia	119.45	3,091.3	255.4	3,346.7	1,776.5	274.9	145.4	15.5%	8.2%	1.9x	12.2x	23.0x	0.9x	24.5x
TFI International	43.40	3,814.7	1,288.3	5,123.1	3,644.1	547.3	332.8	15.0%	9.1%	1.4x	9.4x	15.4x	2.4x	15.3x
YRC Worldwide	2.72	101.0	938.5	1,184.6	4,582.1	147.3	3.5	3.2%	0.1%	0.3x	8.0x	338.5x	6.4x	NM
	Min \$	101.0 \$	(373.7)	\$ 528.4	\$ 1,776.5	\$ (68.0) \$	(127.7)	(3.7%)	(6.9%)	0.3x	4.6x	13.2x	(6.0x)	0.0x
	Mean \$	4,910.0 \$	427.2	\$ 5,364.7	\$ 3,104.3	\$ 354.3 \$	200.6	10.5%	5.4%	1.6x	10.9x	83.4x	0.6x	17.4x
	Median \$	1,931.7 \$	333.0	\$ 2,265.7	\$ 3,238.9	\$ 226.1 \$	103.6	10.6%	5.2%	0.8x	9.4x	23.0x	0.6x	15.3x
	Max \$	21,563.3 \$	1,288.3	\$ 21,189.6	\$ 4,582.1	\$ 1,047.0 \$	788.1	26.6%	20.0%	5.4x	20.2x	338.5x	6.4x	32.9x

Railroads / Rail Services

(\$ in US millions, except per share a	US millions, except per share amounts)														a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt		Enterprise Value		LTM Revenue	E	LTM BITDA		LTM EBIT	Març EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Canadian National Railway	\$ 97.69 \$	69,351.1	\$ 10,467.2	\$	79,981.9	\$	10,415.7	\$	5,307.1	\$	4,163.9	51.0%	40.0%	7.7x	15.1x	19.2x	2.0x	22.4x
Canadian Pacific Railway	275.04	37,275.9	7,067.8		44,454.2		5,795.3		3,253.8		2,734.8	56.1%	47.2%	7.7x	13.7x	16.3x	2.2x	20.0x
CSX	71.34	54,578.8	14,393.0		68,984.8		10,973.0		5,791.0		4,421.0	52.8%	40.3%	6.3x	11.9x	15.6x	2.5x	18.4x
Kansas City Southern	171.85	16,213.9	3,214.9		19,758.9		2,756.8		1,407.2		1,054.0	51.0%	38.2%	7.2x	14.0x	18.7x	2.3x	24.1x
Norfolk Southern	192.21	49,034.5	11,834.0		60,868.5		10,241.0		4,744.0		3,598.0	46.3%	35.1%	5.9x	12.8x	16.9x	2.5x	19.5x
The Greenbrier Companies	25.73	841.4	546.4		1,595.2		3,070.0		304.6		199.2	9.9%	6.5%	0.5x	5.2x	8.0x	1.8x	23.7x
Union Pacific	173.35	117,676.7	27,302.0	1	44,978.7		20,201.0		10,409.0		8,195.0	51.5%	40.6%	7.2x	13.9x	17.7x	2.6x	20.8x
	Min \$	841.4	\$ 546.4	\$	1,595.2	\$	2,756.8	\$	304.6	\$	199.2	9.9%	6.5%	0.5x	5.2x	8.0x	1.8x	18.4x
	Mean \$	49,281.8	\$ 10,689.3	\$	60,088.9	\$	9,064.7	\$	4,459.5	\$	3,480.9	45.5%	35.4%	6.1x	12.4x	16.1x	2.3x	21.3x
	Median \$	49,034.5	\$ 10,467.2	\$	60,868.5	\$	10,241.0	\$	4,744.0	\$	3,598.0	51.0%	40.0%	7.2x	13.7x	16.9x	2.3x	20.8x
	Max \$	117,676.7	\$ 27,302.0	\$ 1	44,978.7	\$	20,201.0	\$	10,409.0	\$	8,195.0	56.1%	47.2%	7.7x	15.1x	19.2x	2.6x	24.1x

Supply Chain Technology and Software

(\$ in US millions, except per share a	in US millions, except per share amounts)													
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM Ebitda	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 11.83	502.3	(28.5)	\$ 472.2	\$ 102.8	\$ 17.5	\$ 14.8	17.0%	14.4%	4.6x	27.0x	32.0x	(1.6x)	84.4x
American Software	16.47	534.3	(91.8)	442.5	115.5	8.3	6.0	7.2%	5.2%	3.8x	53.4x	73.2x	(11.1x)	65.3x
Descartes Systems	56.30	4,756.3	(34.0)	4,721.0	331.5	121.7	58.5	36.7%	17.6%	14.2x	38.8x	80.7x	(0.3x)	40.4x
Exlservice Holdings	64.06	2,198.3	80.6	2,278.9	997.8	142.1	94.2	14.2%	9.4%	2.3x	16.0x	24.2x	0.6x	27.8x
Manhattan Associates	95.79	6,084.7	(88.7)	5,996.1	604.7	119.8	111.0	19.8%	18.3%	9.9x	50.1x	54.0x	(0.7x)	62.1x
PFSweb	7.93	154.4	65.7	220.1	243.9	11.9	2.0	4.9%	0.8%	0.9x	18.5x	112.7x	5.5x	71.7x
Wisetech Global	14.80	4,771.7	(133.1)	4,635.9	279.2	74.4	64.5	26.6%	23.1%	16.6x	62.3x	71.9x	(1.8x)	99.5x
	Min S	154.4	(133.1)	\$ 220.1	\$ 102.8	\$ 8.3	\$ 2.0	4.9%	0.8%	0.9x	16.0x	24.2x	(11.1x)	27.8x
	Mean	2,714.6	(32.8)	\$ 2,681.0	\$ 382.2	\$ 70.8	\$ 50.1	18.1%	12.7%	7.5x	38.0x	64.1x	(1.3x)	64.5x
	Median S	2,198.3	(34.0)	\$ 2,278.9	\$ 279.2	\$ 74.4	\$ 58.5	17.0%	14.4%	4.6x	38.8x	71.9x	(0.7x)	65.3x
	Max S	6,084.7	80.6	\$ 5,996.1	\$ 997.8	\$ 142.1	\$ 111.0	36.7%	23.1%	16.6x	62.3x	112.7x	5.5x	99.5x

Technology Distribution

(\$ in US millions, except per share a	amounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$ 71.62 \$	5,559.6 \$	2,139.9	\$ 7,754.6	\$ 27,404.2	\$ 959.1	\$ 769.9	3.5%	2.8%	0.3x	8.1x	10.1x	2.2x	10.0x
Avnet	26.72	2,638.5	1,494.6	4,133.1	18,155.5	500.6	337.2	2.8%	1.9%	0.2x	8.3x	12.3x	3.0x	27.5x
CDW Corporation	116.25	16,544.5	3,732.5	20,277.0	18,463.7	1,444.7	1,150.5	7.8%	6.2%	1.1x	14.0x	17.6x	2.6x	21.3x
ScanSource	22.95	581.7	327.2	908.9	3,811.6	111.0	73.8	2.9%	1.9%	0.2x	8.2x	12.3x	2.9x	13.2x
SYNNEX	124.74	6,423.5	2,431.4	8,854.8	23,581.8	1,179.4	829.9	5.0%	3.5%	0.4x	7.5x	10.7x	2.1x	11.1x
	Min \$	581.7 \$	327.2	\$ 908.9	\$ 3,811.6	\$ 111.0	\$ 73.8	2.8%	1.9%	0.2x	7.5x	10.1x	2.1x	10.0x
	Mean \$	6,349.5 \$	2,025.1	\$ 8,385.7	\$ 18,283.4	\$ 838.9	\$ 632.2	4.4%	3.3%	0.4x	9.2x	12.6x	2.6x	16.6x
	Median \$	5,559.6 \$	2,139.9	\$ 7,754.6	\$ 18,463.7	\$ 959.1	\$ 769.9	3.5%	2.8%	0.3x	8.2x	12.3x	2.6x	13.2x
	Max \$	16,544.5 \$	3,732.5	\$ 20,277.0	\$ 27,404.2	\$ 1,444.7	\$ 1,150.5	7.8%	6.2%	1.1x	14.0x	17.6x	3.0x	27.5x

Healthcare Distribution

Public Trading Information

(\$ in US millions, except per share	amounts)												EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	E	Enterprise Value		LTM Revenue	E	LTM BITDA	LTM EBIT	Març EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corporation	\$ 100.19 \$	20,378.9	\$ 979.2	\$	21,472.7	\$	186,159.4	\$	2,273.2	\$ 1,847.4	1.2%	1.0%	0.1x	9.4x	11.6x	0.4x	13.7x
Cardinal Health, Inc.	54.62	15,948.3	5,423.0		21,374.3		153,586.0		2,751.0	1,822.0	1.8%	1.2%	0.1x	7.8x	11.7x	2.0x	11.4x
Henry Schein, Inc.	68.73	9,811.6	966.0		11,681.0		10,054.4		928.2	734.5	9.2%	7.3%	1.2x	12.6x	15.9x	1.0x	33.1x
McKesson Corporation	150.16	24,343.3	5,405.0		31,367.3		231,051.0		3,763.0	2,841.0	1.6%	1.2%	0.1x	8.3x	11.0x	1.4x	9.9x
Owens & Minor Inc.	16.08	1,013.2	1,585.7		2,598.9		8,982.8		181.5	98.8	2.0%	1.1%	0.3x	14.3x	26.3x	8.7x	14.4x
Patterson Companies, Inc.	26.56	2,506.6	610.2		3,119.2		5,490.0		268.3	186.1	4.9%	3.4%	0.6x	11.6x	16.8x	2.3x	19.7x
Stericycle, Inc.	60.44	5,524.8	2,988.6		8,517.4		3,263.8		535.4	272.3	16.4%	8.3%	2.6x	15.9x	31.3x	5.6x	33.0x
	Min \$	1,013.2	\$ 610.2	\$	2,598.9	\$	3,263.8	\$	181.5	\$ 98.8	1.2%	1.0%	0.1x	7.8x	11.0x	0.4x	9.9x
	Mean \$	11,361.0	\$ 2,565.4	\$	14,304.4	\$	85,512.5	\$	1,528.7	\$ 1,114.6	5.3%	3.4%	0.7x	11.4x	17.8x	3.1x	19.3x
	Median \$	9,811.6	\$ 1,585.7	\$	11,681.0	\$	10,054.4	\$	928.2	\$ 734.5	2.0%	1.2%	0.3x	11.6x	15.9x	2.0x	14.4x
	Max \$	24,343.3	\$ 5,423.0	\$	31,367.3	\$	231,051.0	\$	3,763.0	\$ 2,841.0	16.4%	8.3%	2.6x	15.9x	31.3x	8.7x	33.1x

Source: Capital IQ, as of July 31, 2020

Energy Transportation and Logistics

(\$ in US millions, except per share	in US millions, except per share amounts)													
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 0.83 \$	141.6 \$	309.3	\$ 510.5	\$ 550.3	\$ 104.4	\$ (5.3)	19.0%	(1.0%)	0.9x	4.9x	NM	3.0x	NM
Clean Harbors	59.60	3,312.5	1,376.8	4,689.3	3,489.9	551.1	251.2	15.8%	7.2%	1.3x	8.5x	18.7x	2.5x	74.7x
World Fuel	23.53	1,489.9	653.0	2,146.2	29,854.3	346.9	276.2	1.2%	0.9%	0.1x	6.2x	7.8x	1.9x	12.3x
Gibson Energy	16.47	2,408.7	929.3	3,392.2	4,971.2	286.1	189.0	5.8%	3.8%	0.7x	11.9x	17.9x	3.2x	25.2x
Mullen Group	7.17	714.1	379.8	1,099.8	893.7	142.4	69.3	15.9%	7.8%	1.2x	7.7x	15.9x	2.7x	17.2x
	Min \$	141.6 \$	309.3	\$ 510.5	\$ 550.3	\$ 104.4	\$ (5.3)) 1.2%	(1.0%)	0.1x	4.9x	7.8x	1.9x	12.3x
	Mean \$	1,613.3 \$	729.6	\$ 2,367.6	\$ 7,951.9	\$ 286.2	\$ 156.1	11.5%	3.7%	0.9x	7.8x	15.1x	2.7x	32.3x
	Median \$	1,489.9 \$	653.0	\$ 2,146.2	\$ 3,489.9	\$ 286.1	\$ 189.0	15.8%	3.8%	0.9x	7.7x	16.9x	2.7x	21.2x
	Max \$	3,312.5 \$	1,376.8	\$ 4,689.3	\$ 29,854.3	\$ 551.1	\$ 276.2	19.0%	7.8%	1.3x	11.9x	18.7x	3.2x	74.7x