

The BGSA Supply Chain Index

December 2024

BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become
 the leading advisor on premium sell-side deals, the first call for buy-side acquisition
 strategy and execution, and a true thought leader in the supply chain sector
- BGSA has completed over 50 transactions within the supply chain, logistics, and transportation sector

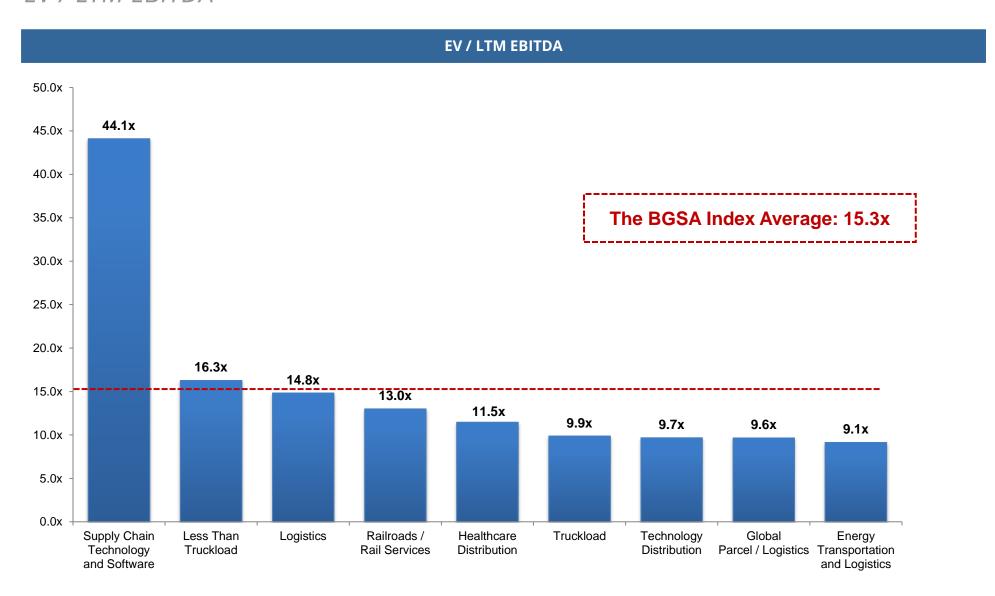
Recent Performance and Key Takeaways

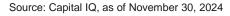
- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 15.3x, up from 14.9x in October
 - Supply Chain Technology and LTL are currently outperforming the broader index, trading at 44.1x and 16.3x respectively
- The BGSA Supply Chain Index ended the month of November up 5.5%, while the S&P 500 was up 5.3%
 - The LTL segment ended the month of November up 14.3%, while Tech Distribution segment was down 2.6%
- Over the last 12 months, the BGSA Supply Chain Index was up 8.3%, while the S&P 500 was up 31.3%
 - The highest performing segments were Supply Chain Technology, up 50.4% and Energy Logistics, up 42.0%
- On Nov 3 <u>Stonepeak Partners entered into an agreement to acquire Air Transport</u> <u>Services Group for \$3.1 billion</u>
- On Nov 4, Speedx acquired Accelerated Global Solutions
- On Nov 13, <u>PS Logistics announced that its subsidiary</u>, <u>Blair Logistics</u>, <u>has acquired Fluker Transportation</u>
- On Nov 19, Omegro announced the acquisition of 4R Systems
- On Nov 14, Kuehne + Nagel agreed to acquire 51% stake in IMC Companies
- On Nov 25, <u>Schneider National announced the acquisition of Cowan Systems for approximately \$390 million</u>



The BGSA Supply Chain Index

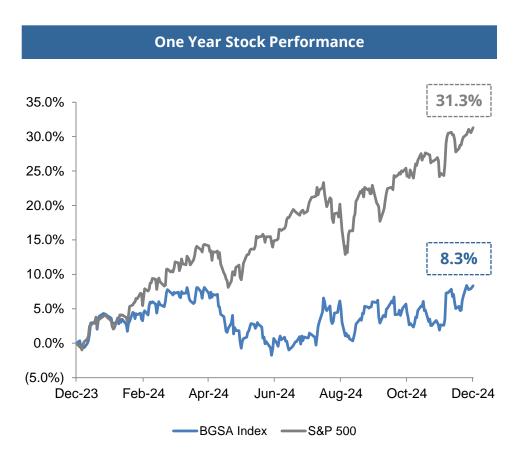
EV / LTM EBITDA

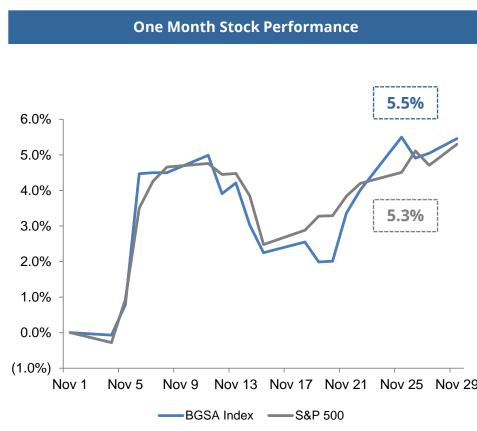




The BGSA Supply Chain Index

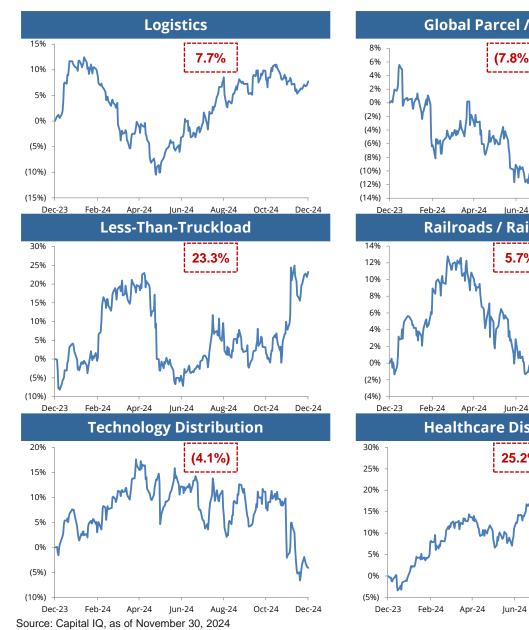
Stock Performance

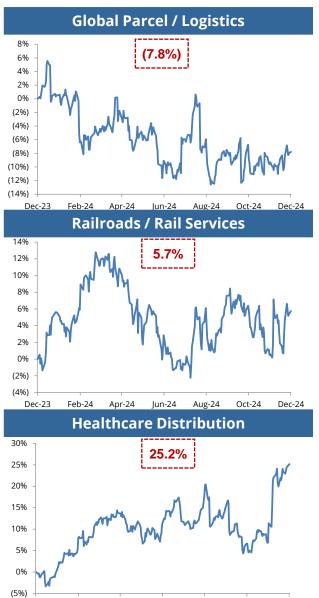






One Year Stock Performance by Segment

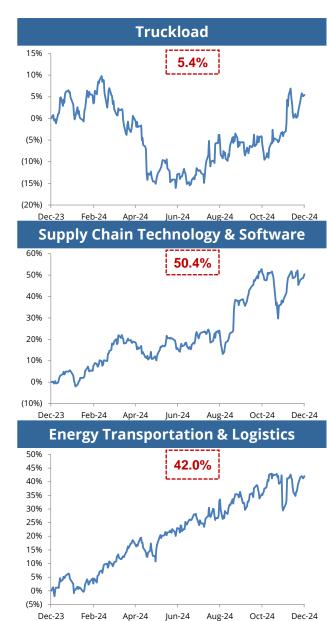




Oct-24

Aug-24

Dec-24





Logistics

Public Trading Information

(\$ in US millions, except pe	er share amo	unts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	R	LTM Revenue	LTM BITDA	LTM EBIT	Mar, EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 0.86 \$	2,206.4	\$ 3,974.3	\$ 9,442.1	\$	4,789.8	\$ 643.2	\$ 471.9	13.4%	9.9%	2.0x	14.7x	20.0x	6.2x	8.9x
Americold	23.86	6,782.4	3,699.1	10,504.7		2,678.0	593.4	228.2	22.2%	8.5%	3.9x	17.7x	46.0x	6.2x	56.7x
CH Robinson	105.58	12,480.1	1,785.2	14,265.3		17,762.2	674.0	625.1	3.8%	3.5%	0.8x	21.2x	22.8x	2.6x	22.9x
DSV	213.28	50,030.0	5,517.7	55,294.1		23,948.0	2,617.9	2,401.7	10.9%	10.0%	2.3x	21.1x	23.0x	2.1x	26.2x
Expeditors International	121.64	17,026.7	(750.3)	16,278.8		9,923.6	1,006.9	939.6	10.1%	9.5%	1.6x	16.2x	17.3x	(0.7x)	22.1x
Forward Air	36.69	1,062.3	1,951.6	3,124.3		2,179.8	221.5	100.6	10.2%	4.6%	1.4x	14.1x	31.1x	8.8x	NM
GXO Logistics	60.83	7,268.1	4,979.0	12,282.1		11,049.0	769.0	374.0	7.0%	3.4%	1.1x	16.0x	32.8x	6.5x	18.6x
Hub Group	51.64	3,168.8	338.8	3,507.6		3,957.9	330.8	137.6	8.4%	3.5%	0.9x	10.6x	25.5x	1.0x	23.6x
Kuehne + Nagel	238.83	28,257.1	1,626.6	29,823.2		28,093.7	2,063.4	1,784.0	7.3%	6.4%	1.1x	14.5x	16.7x	0.8x	20.3x
Landstar System	185.92	6,568.8	(407.0)	6,161.8		4,828.6	321.4	263.8	6.7%	5.5%	1.3x	19.2x	23.4x	(1.3x)	29.0x
Ryder System	168.84	7,140.3	8,595.0	15,735.3		12,470.0	2,498.0	777.0	20.0%	6.2%	1.3x	6.3x	20.3x	3.4x	12.8x
RXO	30.15	4,847.8	648.0	5,495.8		3,861.0	108.0	39.0	2.8%	1.0%	1.4x	NM	NM	6.0x	80.3x
Universal Truckload	52.11	1,371.4	608.7	1,980.2		1,771.8	310.4	220.5	17.5%	12.4%	1.1x	6.4x	9.0x	2.0x	11.1x
	Min \$	1,062.3	\$ (750.3)	\$ 1,980.2	\$	1,771.8	\$ 108.0	\$ 39.0	2.8%	1.0%	0.8x	6.3x	9.0x	(1.3x)	8.9x
	Mean \$	11,400.8	\$ 2,505.1	\$ 14,145.8	\$	9,793.3	\$ 935.2	\$ 643.3	10.8%	6.5%	1.6x	14.8x	24.0x	3.4x	27.7x
	Median \$	6,782.4	1,785.2	\$ 10,504.7	\$	4,828.6	\$ 643.2	\$ 374.0	10.1%	6.2%	1.3x	15.3x	22.9x	2.6x	22.5x
	Max \$	50,030.0	\$ 8,595.0	\$ 55,294.1	\$	28,093.7	\$ 2,617.9	\$ 2,401.7	22.2%	12.4%	3.9x	21.2x	46.0x	8.8x	80.3x



Global Parcel / Logistics

Public Trading Information

(\$ in US millions, except p	oer share amo	unts)									EV as	a multip	le of	<u> </u>	
	Stock	Market	Net	Enterprise		LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	Debt	Value	R	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Deutsche Post	\$ 36.68 \$	42,450.6	\$ 23,107.3	\$ 64,678.9	\$	92,831.8	\$ 8,204.3	\$ 5,633.5	8.8%	6.1%	0.7x	7.9x	11.5x	2.8x	11.7x
FedEx	302.67	73,949.4	31,822.0	105,771.4		87,591.0	10,885.0	6,591.0	12.4%	7.5%	1.2x	9.7x	16.0x	2.9x	13.6x
United Parcel Service	135.72	115,819.3	20,182.0	136,028.3		90,686.0	12,008.0	8,451.0	13.2%	9.3%	1.5x	11.3x	16.1x	1.7x	15.2x
	Min \$	42,450.6	\$ 20,182.0	\$ 64,678.9	\$	87,591.0	\$ 8,204.3	\$ 5,633.5	8.8%	6.1%	0.7x	7.9x	11.5x	1.7x	11.7x
	Mean \$	77,406.4	\$ 25,037.1	\$ 102,159.5	\$	90,369.6	\$ 10,365.8	\$ 6,891.8	11.5%	7.6%	1.1x	9.6x	14.5x	2.5x	13.5x
	Median \$	73,949.4	\$ 23,107.3	\$ 105,771.4	\$	90,686.0	\$ 10,885.0	\$ 6,591.0	12.4%	7.5%	1.2x	9.7x	16.0x	2.8x	13.6x
	Max \$	115,819.3	\$ 31,822.0	\$ 136,028.3	\$	92,831.8	\$ 12,008.0	\$ 8,451.0	13.2%	9.3%	1.5x	11.3x	16.1x	2.9x	15.2x

Truckload

Public Trading Information

(\$ in US millions, except pe	er share am	ounts)										EV as	s a multip	le of	_	
Company Name	Stock Price	Market	Net Debt	ı	Enterprise Value	LTM Revenue		LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
- <u> </u>		Сар					-									
Covenant Transportation	\$ 58.08	\$ 765.5	\$ 281	3 \$	1,046.8	\$ 1,128.1	\$	144.7	\$ 62.0	12.8%	5.5%	0.9x	7.2x	16.9x	1.9x	12.5x
Heartland Express	12.77	1,002.4	185	6	1,188.0	1,080.3		151.4	(37.3)	14.0%	(3.5%)	1.1x	7.8x	NM	1.2x	297.4x
JB Hunt	189.11	19,068.0	1,782	3	20,850.3	12,244.6		1,577.6	827.5	12.9%	6.8%	1.7x	13.2x	25.2x	1.1x	27.2x
Knight-Swift	59.36	9,610.0	3,200	9	12,818.4	7,477.7		947.0	157.1	12.7%	2.1%	1.7x	13.5x	81.6x	3.4x	32.9x
Marten Transport	17.38	1,415.6	(42	3)	1,373.3	1,001.5		155.6	35.8	15.5%	3.6%	1.4x	8.8x	38.4x	(0.3x)	44.8x
P.A.M. Transportation	-	413.2	196	4	609.6	728.3		72.3	0.1	9.9%	0.0%	0.8x	8.4x	4354.6x	2.7x	0.0x
Schneider	33.61	5,888.0	32	.1	5,920.1	5,323.1		533.0	155.0	10.0%	2.9%	1.1x	11.1x	38.2x	0.1x	34.2x
Werner Enterprises	40.88	2,526.7	678	4	3,243.4	3,097.5		370.5	76.3	12.0%	2.5%	1.0x	8.8x	42.5x	1.8x	36.2x
_																
	Min	\$ 413.2	\$ (42	3) \$	609.6	\$ 728.3	\$	72.3	\$ (37.3)	9.9%	(3.5%)	0.8x	7.2x	16.9x	(0.3x)	0.0x
	Mean	\$ 5,086.2	\$ 789	3 \$	5,881.2	\$ 4,010.1	\$	494.0	\$ 159.6	12.5%	2.5%	1.2x	9.9x	656.8x	1.5x	60.6x
	Median	\$ 1,971.1	\$ 238	9 \$	2,308.3	\$ 2,112.8	\$	263.1	\$ 69.1	12.7%	2.7%	1.1x	8.8x	38.4x	1.5x	33.6x
	Max	\$ 19,068.0	\$ 3,200	9 \$	20,850.3	\$ 12,244.6	\$	1,577.6	\$ 827.5	15.5%	6.8%	1.7x	13.5x	4354.6x	3.4x	297.4x

Less-Than-Truckload

Public Trading Information

(\$ in US millions, except pe	er share am	ounts)										EV as	s a multip	le of	_	
	Stock	Market		Net	E	nterprise	LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар		Debt		Value	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
ArcBest Corporation	\$115.28	\$ 2,697.5	\$	214.6	\$	2,912.1	\$ 4,266.9	\$ 338.5	\$ 191.4	7.9%	4.5%	0.7x	8.6x	15.2x	0.6x	16.5x
Old Dominion Freight Lir	225.14	48,066.8		(14.2)		48,052.7	5,924.5	1,971.4	1,631.0	33.3%	27.5%	8.1x	24.4x	29.5x	(0.0x)	39.7x
Saia	569.08	15,094.6		294.6		15,389.1	3,171.3	696.0	494.2	21.9%	15.6%	4.9x	22.1x	31.1x	0.4x	36.8x
TFI International	152.15	12,877.5		3,114.2		15,880.4	8,288.6	1,127.5	758.1	13.6%	9.1%	1.9x	14.1x	20.9x	2.8x	20.4x
XPO Logistics	152.41	17,740.8		3,821.0		21,561.8	8,090.0	1,205.0	726.0	14.9%	9.0%	2.7x	17.9x	29.7x	3.2x	37.6x
Yellow Corporation	0.26	13.7	•	1,496.8		1,510.5	4,846.0	142.9	(0.4)	2.9%	(0.0%)	0.3x	10.6x	NM	10.5x	0.0x
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	Min	\$ 13.7	\$	(14.2)	\$	1,510.5	\$ 3,171.3	\$ 142.9	\$ (0.4)	2.9%	(0.0%)	0.3x	8.6x	15.2x	(0.0x)	0.0x
	Mean	\$ 16,081.8	\$	1,487.8	\$	17,551.1	\$ 5,764.6	\$ 913.6	\$ 633.4	15.8%	11.0%	3.1x	16.3x	25.3x	2.9x	25.1x
	Median	\$ 13,986.0	\$	895.7	\$	15,634.8	\$ 5,385.3	\$ 911.7	\$ 610.1	14.2%	9.1%	2.3x	16.0x	29.5x	1.7x	28.6x
	Max	\$ 48,066.8	\$	3,821.0	\$	48,052.7	\$ 8,288.6	\$ 1,971.4	\$ 1,631.0	33.3%	27.5%	8.1x	24.4x	31.1x	10.5x	39.7x

Railroads / Rail Services

Public Trading Information

(\$ in US millions, except pe	r share amo	ounts)										EV as	s a multip	le of	_	
	Stock	Market	N	et	Enterpr	se	LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	De	ebt	Value		Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Canadian National Railw	\$111.59	70,167.9	\$ 15,	,387.7	\$ 85,00	5.6	\$ 12,701.4	\$ 6,544.3	\$ 5,163.0	51.5%	40.6%	6.7x	13.0x	16.5x	2.4x	19.1x
Canadian Pacific Railway	76.45	71,355.6	15,	,878.5	87,33	5.3	10,694.7	5,633.1	4,249.6	52.7%	39.7%	8.2x	15.5x	20.6x	2.8x	22.0x
CSX	36.55	70,483.7	17,	,478.0	87,96	6.7	14,681.0	7,191.0	5,546.0	49.0%	37.8%	6.0x	12.2x	15.9x	2.4x	18.5x
Norfolk Southern	275.85	62,408.2	16,	,758.0	79,10	6.2	12,172.0	5,888.0	4,547.0	48.4%	37.4%	6.5x	13.4x	17.4x	2.8x	20.6x
The Greenbrier Compan	68.00	2,132.4	1,	,450.3	3,78	4.9	3,544.7	427.0	311.4	12.0%	8.8%	1.1x	8.9x	12.2x	3.4x	13.7x
Union Pacific	244.66	148,326.7	31,	,729.0	180,0	5.7	24,288.0	12,030.0	9,649.0	49.5%	39.7%	7.4x	15.0x	18.7x	2.6x	20.3x
	Min s	2,132.4	\$ 1,	,450.3	\$ 3,78	4.9	\$ 3,544.7	\$ 427.0	\$ 311.4	12.0%	8.8%	1.1x	8.9x	12.2x	2.4x	13.7x
	Mean \$	70,812.4	\$ 16,	,446.9	\$ 87,2°	9.1	\$ 13,013.6	\$ 6,285.6	\$ 4,911.0	43.9%	34.0%	6.0x	13.0x	16.9x	2.7x	19.0x
	Median \$	70,325.8	\$ 16,	,318.2	\$ 86,17	0.5	\$ 12,436.7	\$ 6,216.1	\$ 4,855.0	49.3%	38.8%	6.6x	13.2x	16.9x	2.7x	19.7x
	Max s	148,326.7	\$ 31,	,729.0	\$ 180,05	5.7	\$ 24,288.0	\$ 12,030.0	\$ 9,649.0	52.7%	40.6%	8.2x	15.5x	20.6x	3.4x	22.0x

Supply Chain Technology and Software

Public Trading Information

(\$ in US millions, except p	er share amo	unts)									EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTN Revei		LTM EBITDA	LTM EBIT	Mar EBITDA	gins	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
American Software	\$ 10.53 \$	· · · · · · · · · · · · · · · · · · ·	\$ (84.2)			102.4		\$ 4.9	9.1%	4.8%	2.6x	29.0x	55.2x	(9.1x)	28.4x
Descartes Systems	117.84	10,070.6	(174.3)	9,828.6		631.8	263.3	192.7	41.7%	30.5%	15.6x	37.3x	51.0x	(0.7x)	52.2x
E2open	3.04	938.9	930.2	1,960.3		619.3	168.3	(35.2)	27.2%	(5.7%)	3.2x	11.6x	NM	5.5x	NM
Exlservice Holdings	46.36	7,458.5	99.8	7,558.3	1,	771.0	287.3	246.8	16.2%	13.9%	4.3x	26.3x	30.6x	0.3x	25.7x
Kinaxis	130.95	3,679.0	(244.3)	3,443.4		471.2	27.7	20.7	5.9%	4.4%	7.3x	NM	NM	(8.8x)	43.4x
Manhattan Associates	285.44	17,433.3	(164.9)	17,268.4	1,	024.8	265.9	259.8	26.0%	25.3%	16.9x	64.9x	66.5x	(0.6x)	63.3x
Wisetech Global	83.43	27,668.4	(12.7)	27,656.0		695.0	290.2	259.1	41.7%	37.3%	39.8x	95.3x	106.7x	(0.0x)	114.3x
	Min \$	354.4	\$ (244.3)	\$ 270.2	\$	102.4	\$ 9.3	\$ (35.2)	5.9%	(5.7%)	2.6x	11.6x	30.6x	(9.1x)	25.7x
	Mean \$	9,657.6	\$ 49.9	\$ 9,712.2	\$	759.4	\$ 187.4	\$ 135.5	24.0%	15.8%	12.8x	44.1x	62.0x	(1.9x)	54.6x
	Median \$	7,458.5	\$ (84.2)	\$ 7,558.3	\$	631.8	\$ 263.3	\$ 192.7	26.0%	13.9%	7.3x	33.2x	55.2x	(0.6x)	47.8x
	Max \$	27,668.4	\$ 930.2	\$ 27,656.0	\$ 1,	771.0	\$ 290.2	\$ 259.8	41.7%	37.3%	39.8x	95.3x	106.7x	5.5x	114.3x

Technology Distribution

Public Trading Information

(\$ in US millions, except	per share amou	ınts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	R	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$120.16 \$	6,319.3	\$ 3,025.1	\$ 9,417.3	3 \$	28,489.6	\$ 1,213.7	\$ 1,047.2	4.3%	3.7%	0.3x	7.8x	9.0x	2.5x	11.1x
Avnet	54.71	4,756.5	2,918.1	7,674.7	,	23,025.6	908.4	823.4	3.9%	3.6%	0.3x	8.4x	9.3x	3.2x	12.8x
CDW Corporation	175.93	23,445.1	5,388.0	28,833.1		20,831.2	1,996.3	1,722.4	9.6%	8.3%	1.4x	14.4x	16.7x	2.7x	18.3x
ScanSource	50.41	1,210.9	10.0	1,220.9)	3,159.1	124.5	96.3	3.9%	3.0%	0.4x	9.8x	12.7x	0.1x	14.8x
SYNNEX	118.99	10,124.6	3,196.3	13,320.9)	57,015.2	1,681.5	1,273.0	2.9%	2.2%	0.2x	7.9x	10.5x	1.9x	9.9x
	Min \$	1,210.9	\$ 10.0	\$ 1,220.9) \$	3,159.1	\$ 124.5	\$ 96.3	2.9%	2.2%	0.2x	7.8x	9.0x	0.1x	9.9x
	Mean \$	9,171.3	\$ 2,907.5	\$ 12,093.4	\$	26,504.1	\$ 1,184.9	\$ 992.4	4.9%	4.2%	0.5x	9.7x	11.6x	2.1x	13.4x
	Median \$	6,319.3	\$ 3,025.1	\$ 9,417.3	\$	23,025.6	\$ 1,213.7	\$ 1,047.2	3.9%	3.6%	0.3x	8.4x	10.5x	2.5x	12.8x
	Max \$	23,445.1	\$ 5,388.0	\$ 28,833.1	\$	57,015.2	\$ 1,996.3	\$ 1,722.4	9.6%	8.3%	1.4x	14.4x	16.7x	3.2x	18.3x

Healthcare Distribution

Public Trading Information

(\$ in US millions, except pe	r share am	ounts)										EV as	s a multip	le of	_	
	Stock	Market		Net	E	nterprise	LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар		Debt		Value	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
AmerisourceBergen Corı	\$251.55	\$ 48,619.6	\$	2,490.2	\$	51,250.6	\$ 293,958.6	\$ 4,151.8	\$ 3,040.1	1.4%	1.0%	0.2x	12.3x	16.9x	0.6x	16.7x
Cardinal Health, Inc.	122.24	29,583.4		2,297.0		31,881.4	224,454.0	2,924.0	2,204.0	1.3%	1.0%	0.1x	10.9x	14.5x	0.8x	15.5x
Henry Schein, Inc.	77.05	9,606.7		2,866.0		13,940.7	12,499.0	922.0	633.0	7.4%	5.1%	1.1x	15.1x	22.0x	3.1x	15.1x
McKesson Corporation	628.50	79,781.9	1	4,746.0		84,902.9	330,187.0	4,890.0	4,341.0	1.5%	1.3%	0.3x	17.4x	19.6x	1.0x	17.9x
Owens & Minor Inc.	13.47	1,038.7		2,127.6		3,166.2	10,661.0	582.5	328.2	5.5%	3.1%	0.3x	5.4x	9.6x	3.7x	8.5x
Patterson Companies, In	21.49	1,894.2		761.1		2,655.9	6,533.3	347.9	258.0	5.3%	3.9%	0.4x	7.6x	10.3x	2.2x	9.0x
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	Min	\$ 1,038.7	\$	761.1	\$	2,655.9	\$ 6,533.3	\$ 347.9	\$ 258.0	1.3%	1.0%	0.1x	5.4x	9.6x	0.6x	8.5x
	Mean	\$ 28,420.7	\$	2,548.0	\$	31,299.6	\$ 146,382.1	\$ 2,303.0	\$ 1,800.7	3.7%	2.6%	0.4x	11.5x	15.5x	1.9x	13.8x
	Median	\$ 19,595.0	\$	2,393.6	\$	22,911.0	\$ 118,476.5	\$ 1,923.0	\$ 1,418.5	3.4%	2.2%	0.3x	11.6x	15.7x	1.6x	15.3x
	Max	\$ 79,781.9	\$	4,746.0	\$	84,902.9	\$ 330,187.0	\$ 4,890.0	\$ 4,341.0	7.4%	5.1%	1.1x	17.4x	22.0x	3.7x	17.9x

Energy Transportation and Logistics

Public Trading Information

(\$ in US millions, except	per share amo	unts)										EV a	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt		rprise Ilue	LTM Revenue	!	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 23.38 \$	322.0	\$ 40.1	\$	363.9	\$ 702	2.0	\$ 81.6	\$ 14.5	11.6%	2.1%	0.5x	4.5x	25.2x	0.5x	58.7x
Clean Harbors	260.09	14,018.6	2,590.8	16	6,609.5	5,79	7.0	1,074.5	680.6	18.5%	11.7%	2.9x	15.5x	24.4x	2.4x	32.8x
Gibson Energy	16.85	2,745.4	1,867.7	, 2	4,546.3	9,054	1.2	402.5	289.8	4.4%	3.2%	0.5x	11.3x	15.7x	4.6x	15.6x
Mullen Group	11.03	967.2	651.3	1	1,595.2	1,472	2.2	230.9	166.6	15.7%	11.3%	1.1x	6.9x	9.6x	2.8x	12.0x
World Fuel	28.95	1,681.3	509.2	! 2	2,197.1	44,410).5	291.0	214.4	0.7%	0.5%	0.0x	7.6x	10.2x	1.7x	12.3x
	Min \$	322.0	\$ 40.1	\$	363.9	\$ 702	2.0	\$ 81.6	\$ 14.5	0.7%	0.5%	0.0x	4.5x	9.6x	0.5x	12.0x
	Mean \$	3,946.9	\$ 1,131.8	\$ \$ 5	5,062.4	\$ 12,28	7.2	416.1	\$ 273.2	10.2%	5.8%	1.0x	9.1x	17.0x	2.4x	26.3x
	Median \$	1,681.3	\$ 651.3	\$ \$ 2	2,197.1	\$ 5,79	7.0	291.0	\$ 214.4	11.6%	3.2%	0.5x	7.6x	15.7x	2.4x	15.6x
	Max \$	14,018.6	\$ 2,590.8	\$ \$ 16	6,609.5	\$ 44,410).5	1,074.5	\$ 680.6	18.5%	11.7%	2.9x	15.5x	25.2x	4.6x	58.7x

