

The BGSA Supply Chain Index

July 2021

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BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become the leading advisor on premium sell-side deals, the first call for buy-side acquisition strategy and execution, and a true thought leader with over 30 completed transactions in the supply chain sector
- BGSA completed over 50 transactions within supply chain, logistics, and transportation

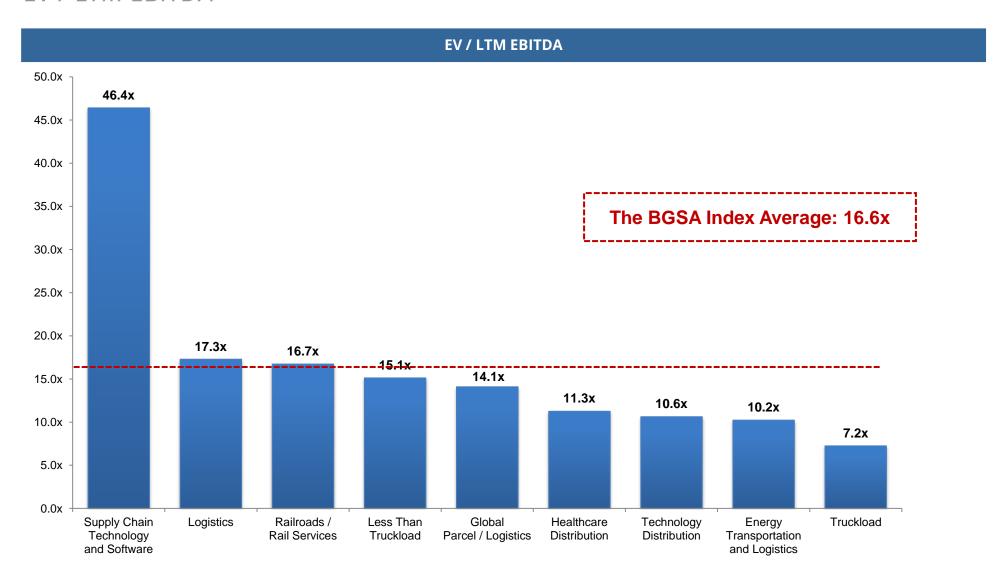
Recent Performance and Key Takeaways

- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 16.6x, down from 17.1x in May
 - Supply Chain Technology, Logistics and Railroads are currently outperforming the broader index, trading at 46.4x, 17.3x and 16.7x respectively
- The BGSA Supply Chain Index ended the month of June down 3.1%, while the S&P 500 was up 2.3%
- Over the last 12 months, the BGSA Supply Chain Index was up 54.3%, while the S&P 500 was up 38.6%
 - The highest performing segments were Global Parcel, up 85.6%; Logistics, up 71.7%; and LTL, up 71.5%
- On June 8, Overhaul announced a \$35 million round of funding led by Macquarie
- On June 11, Worldwide Express announced a merger with GlobalTranz, creating a \$4 billion-a-year transportation service provider
- On June 16, Bringg, a portfolio company of Cambridge Capital, announced a \$100 million round of funding at over a \$1 billion valuation, led by Insight Partners
- On June 17, Xeneta announced a \$28.5 million Series C round at over a \$130 million valuation, led by Lugard Road Capital
- On June 17, KeepTruckin announced a \$190 million round of funding
- On June 21, Forto announced a \$240 million round of funding led SoftBank
- On June 22, ASG, a portfolio company of Alpine Investors, acquired Trucker Tools



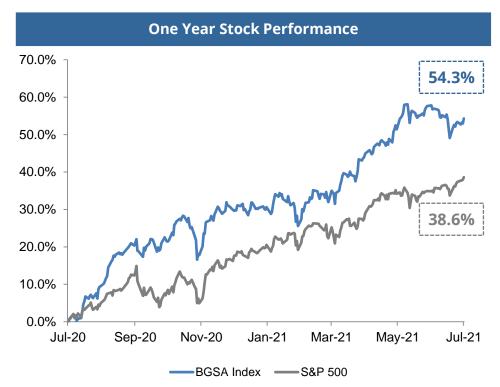
The BGSA Supply Chain Index

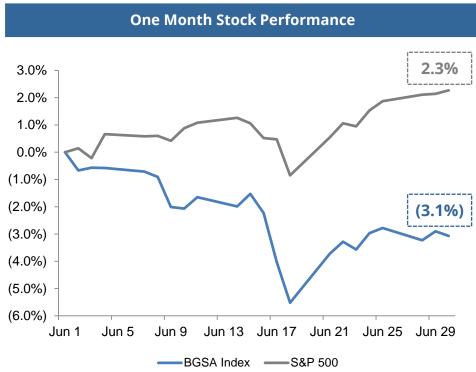
EV / LTM EBITDA



The BGSA Supply Chain Index

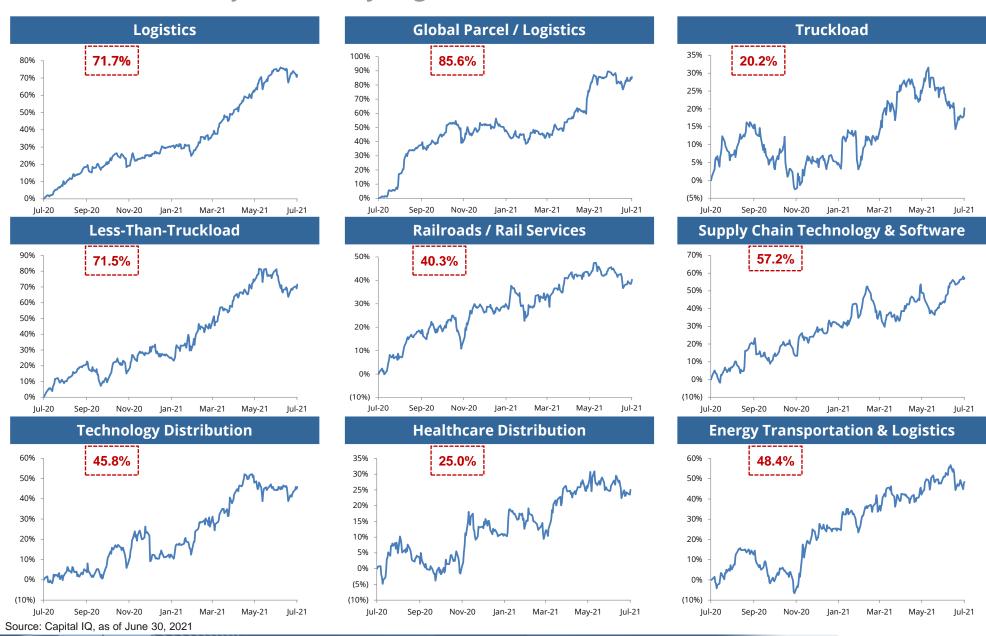
Stock Performance







One Year Stock Performance by Segment



Logistics

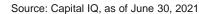
Public Trading Information

(\$ in US millions, except per share a	mounts)									EV as a	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar; EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 3.04 \$	6,408.7 \$	1,293.4	7,872.9	\$ 5,719.1	\$ 472.6 \$	349.0	8.3%	6.1%	1.4x	16.7x	22.6x	2.7x	25.2x
Americold	37.85	9,558.6	2,760.9	12,322.9	2,137.8	420.0	185.7	19.6%	8.7%	5.8x	29.3x	66.4x	6.6x	72.9x
CH Robinson	93.67	12,457.0	1,454.7	13,911.7	17,206.0	864.3	787.2	5.0%	4.6%	0.8x	16.1x	17.7x	1.7x	18.5x
DSV	233.20	51,484.3	3,313.8	54,816.7	19,288.6	1,835.8	1,736.7	9.5%	9.0%	2.8x	29.9x	31.6x	1.8x	35.7x
Echo Global Logistics	30.74	818.8	107.5	926.3	2,761.3	61.4	43.1	2.2%	1.6%	0.3x	15.1x	21.5x	1.8x	13.9x
Expeditors International	126.60	21,380.9	(1,348.0)	20,036.8	11,572.2	1,224.2	1,166.9	10.6%	10.1%	1.7x	16.4x	17.2x	(1.1x)	23.4x
Forward Air	89.75	2,451.8	226.0	2,677.8	1,326.2	122.4	87.5	9.2%	6.6%	2.0x	21.9x	30.6x	1.8x	22.4x
Hub Group	65.98	2,271.5	63.9	2,335.4	3,576.3	243.0	117.8	6.8%	3.3%	0.7x	9.6x	19.8x	0.3x	18.6x
Kuehne + Nagel	342.44	41,208.5	235.5	41,455.1	22,814.3	1,613.8	1,379.3	7.1%	6.0%	1.8x	25.7x	30.1x	0.1x	32.2x
Landstar System	158.02	6,069.3	(92.6)	5,976.7	4,495.9	365.0	318.5	8.1%	7.1%	1.3x	16.4x	18.8x	(0.3x)	17.7x
Ryder System	74.33	4,004.2	6,541.1	10,545.3	8,480.4	2,368.0	581.9	27.9%	6.9%	1.2x	4.5x	18.1x	2.8x	12.3x
Universal Truckload	23.30	627.2	507.8	1,135.0	1,424.2	161.3	87.6	11.3%	6.2%	0.8x	7.0x	13.0x	3.1x	6.9x
XPO Logistics	139.89	15,978.9	7,294.0	23,410.9	17,162.0	1,448.0	673.0	8.4%	3.9%	1.4x	16.2x	34.8x	5.0x	22.3x
	Min \$	627.2 \$	(1,348.0)	926.3	\$ 1,326.2	\$ 61.4 \$	43.1	2.2%	1.6%	0.3x	4.5x	13.0x	(1.1x)	6.9x
	Mean \$	13,440.0 \$	1,719.9	15,186.4	\$ 9,074.2	\$ 861.5 \$	578.0	10.3%	6.2%	1.7x	17.3x	26.3x	2.0x	24.8x
	Median \$	6,408.7 \$	507.8	10,545.3	\$ 5,719.1	\$ 472.6 \$	349.0	8.4%	6.2%	1.4x	16.4x	21.5x	1.8x	22.3x
	Max \$	51,484.3 \$	7,294.0	54,816.7	\$ 22,814.3	\$ 2,368.0 \$	1,736.7	27.9%	10.1%	5.8x	29.9x	66.4x	6.6x	72.9x



Global Parcel / Logistics

(\$ in US millions, except per sho	are amounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Deutsche Post	\$ 68.01 \$	83,853.2 \$	14,381.5	\$ 98,825.9	\$ 82,711.3	\$ 8,664.3 \$	6,821.6	10.5%	8.2%	1.2x	11.4x	14.5x	1.7x	16.8x
FedEx	298.33	79,159.5	29,375.0	108,534.5	83,959.0	11,749.0	7,956.0	14.0%	9.5%	1.3x	9.2x	13.6x	2.5x	14.0x
United Parcel Service	207.97	181,044.7	18,728.0	199,784.7	89,501.0	9,248.0	6,476.0	10.3%	7.2%	2.2x	21.6x	30.9x	2.0x	19.3x
	Min \$	79,159.5 \$	14,381.5	\$ 98,825.9	\$ 82,711.3	\$ 8,664.3 \$	6,476.0	10.3%	7.2%	1.2x	9.2x	13.6x	1.7x	14.0x
	Mean \$	114,685.8 \$	20,828.2	\$ 135,715.0	\$ 85,390.4	\$ 9,887.1 \$	7,084.5	11.6%	8.3%	1.6x	14.1x	19.7x	2.1x	16.7x
	Median \$	83,853.2 \$	18,728.0	\$ 108,534.5	\$ 83,959.0	\$ 9,248.0 \$	6,821.6	10.5%	8.2%	1.3x	11.4x	14.5x	2.0x	16.8x
	Max \$	181,044.7 \$	29,375.0	\$ 199,784.7	\$ 89,501.0	\$ 11,749.0 \$	7,956.0	14.0%	9.5%	2.2x	21.6x	30.9x	2.5x	19.3x





Truckload

Public Trading Information

(\$ in US millions, except per share a	mounts)									EV as a	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Covenant Transportation	\$ 20.68 \$	346.4 \$	123.3	\$ 469.7	\$ 848.6	\$ 78.8 \$	17.4	9.3%	2.1%	0.6x	6.0x	27.0x	1.6x	7.4x
Daseke	6.48	422.5	606.3	1,093.8	1,397.0	153.3	54.0	11.0%	3.9%	0.8x	7.1x	20.3x	4.0x	19.1x
Heartland Express	17.13	1,368.8	(148.2)	1,220.6	631.3	185.7	75.1	29.4%	11.9%	1.9x	6.6x	16.3x	(0.8x)	16.5x
JB Hunt	162.95	17,219.1	884.8	18,103.8	9,973.9	1,300.9	766.0	13.0%	7.7%	1.8x	13.9x	23.6x	0.7x	24.2x
Knight-Swift	45.46	7,524.1	730.9	8,267.5	4,772.1	1,142.5	625.9	23.9%	13.1%	1.7x	7.2x	13.2x	0.6x	12.7x
Marten Transport	16.49	1,365.0	(87.8)	1,277.2	878.8	198.0	88.3	22.5%	10.1%	1.5x	6.5x	14.5x	(0.4x)	15.7x
P.A.M. Transportation	52.75	302.1	249.6	551.6	506.5	94.6	38.4	18.7%	7.6%	1.1x	5.8x	14.4x	2.6x	0.0x
Schneider	21.77	3,865.6	(213.7)	3,651.9	4,662.3	621.5	327.7	13.3%	7.0%	0.8x	5.9x	11.1x	(0.3x)	12.6x
Werner Enterprises	44.52	3,023.7	101.8	3,125.6	2,395.9	501.8	253.0	20.9%	10.6%	1.3x	6.2x	12.4x	0.2x	12.7x
	Min \$	302.1 \$	(213.7)	\$ 469.7	\$ 506.5	\$ 78.8 \$	17.4	9.3%	2.1%	0.6x	5.8x	11.1x	(0.8x)	0.0x
	Mean \$	3,937.5 \$	249.7	\$ 4,195.7	\$ 2,896.3	\$ 475.2 \$	249.5	18.0%	8.2%	1.3x	7.2x	17.0x	0.9x	13.4x
	Median \$	1,368.8 \$	123.3	\$ 1,277.2	\$ 1,397.0	\$ 198.0 \$	88.3	18.7%	7.7%	1.3x	6.5x	14.5x	0.6x	12.7x
	Max \$	17,219.1 \$	884.8	\$ 18,103.8	\$ 9,973.9	\$ 1,300.9 \$	766.0	29.4%	13.1%	1.9x	13.9x	27.0x	4.0x	24.2x

Less-Than-Truckload

(\$ in US millions, except per share	e amounts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 58.19 \$	1,477.2 \$	23.3	\$ 1,500.5	\$ 3,068.0	\$ 232.6 \$	112.8	7.6%	3.7%	0.5x	6.5x	13.3x	0.1x	11.3x
Old Dominion Freight Line	253.80	29,431.8	(562.2)	28,869.7	4,154.3	1,253.2	993.4	30.2%	23.9%	6.9x	23.0x	29.1x	(0.4x)	31.7x
Roadrunner Transportation	4.89	185.3	410.6	595.9	1,847.9	(68.0)	(127.7)	(3.7%)	(6.9%)	0.3x	NM	NM	(6.0x)	0.0x
Saia	209.49	5,472.1	126.5	5,598.5	1,860.0	326.4	188.9	17.5%	10.2%	3.0x	17.2x	29.6x	0.4x	28.3x
TFI International	91.34	8,521.7	1,195.8	9,735.7	4,005.4	570.9	354.6	14.3%	8.9%	2.4x	17.1x	27.5x	2.1x	21.4x
Yellow Corporation	6.51	332.6	1,270.7	1,603.3	4,561.7	134.4	1.9	2.9%	0.0%	0.4x	11.9x	843.9x	9.5x	NM
	Min \$	185.3 \$	(562.2)	\$ 595.9	\$ 1,847.9	\$ (68.0) \$	(127.7)	(3.7%)	(6.9%)	0.3x	6.5x	13.3x	(6.0x)	0.0x
	Mean \$	7,570.1 \$	410.8	\$ 7,983.9	\$ 3,249.5	\$ 408.2 \$	254.0	11.5%	6.6%	2.3x	15.1x	188.7x	0.9x	18.6x
	Median \$	3,474.6 \$	268.5	\$ 3,600.9	\$ 3,536.7	\$ 279.5 \$	150.9	10.9%	6.3%	1.5x	17.1x	29.1x	0.2x	21.4x
	Max \$	29,431.8 \$	1,270.7	\$ 28,869.7	\$ 4,561.7	\$ 1,253.2 \$	993.4	30.2%	23.9%	6.9x	23.0x	843.9x	9.5x	31.7x

Railroads / Rail Services

Public Trading Information

(\$ in US millions, except per share	e amounts)											EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterpi Value		LTM Revenue	LTM EBITDA		LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E
Canadian National Railway	\$ 105.57 \$	74,737.2 \$	10,173.5		66.3 \$		\$ 5,701.	7 \$	4,428.9	51.9%	40.3%	7.7x	14.9x	19.2x	1.8x	21.4x
Canadian Pacific Railway	76.94	51,286.0	7,694.0		97.6	6,062.6	3,489.		2,895.4	57.6%	47.8%	9.7x	16.9x	20.4x	2.2x	22.5x
CSX	32.08	72,892.2	13,843.0		44.2	10,541.0	5,724.		4,340.0	54.3%	41.2%	8.2x	15.2x	20.0x	2.4x	21.5x
Kansas City Southern	283.37	25,768.0	3,564.6	29,6	64.8	2,606.9	1,376.	6	1,016.1	52.8%	39.0%	11.4x	21.5x	29.2x	2.6x	30.3x
Norfolk Southern	265.41	66,416.5	12,153.0	78,	69.5	9,803.0	4,697.	0	3,543.0	47.9%	36.1%	8.0x	16.7x	22.2x	2.6x	22.7x
The Greenbrier Companies	43.58	1,430.5	533.7	2,	70.1	2,097.6	151.	5	50.1	7.2%	2.4%	1.0x	14.3x	43.3x	3.5x	26.8x
Union Pacific	219.93	146,100.1	26,904.0	173,0	04.1	19,305.0	9,938.	0	7,726.0	51.5%	40.0%	9.0x	17.4x	22.4x	2.7x	22.3x
	Min \$	1,430.5 \$	533.7	\$ 2,	70.1 \$	2,097.6	\$ 151.	5 \$	50.1	7.2%	2.4%	1.0x	14.3x	19.2x	1.8x	21.4x
	Mean \$	62,661.5 \$	10,695.1	\$ 73,4	73.8 \$	8,770.6	\$ 4,439.	7 \$	3,428.5	46.2%	35.3%	7.9x	16.7x	25.2x	2.5x	23.9x
	Median \$	66,416.5 \$	10,173.5	\$ 78,5	69.5 \$	9,803.0	\$ 4,697.	0 \$	3,543.0	51.9%	40.0%	8.2x	16.7x	22.2x	2.6x	22.5x
	Max \$	146,100.1 \$	26,904.0	\$ 173,0	04.1 \$	19,305.0	\$ 9,938.	0 \$	7,726.0	57.6%	47.8%	11.4x	21.5x	43.3x	3.5x	30.3x

Supply Chain Technology and Software

Public Trading Information

(\$ in US millions, except per share a	mounts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 14.47 \$	715.6 \$	(120.3)	\$ 593.5	\$ 116.2	\$ 18.4 \$	15.2	15.9%	13.1%	5.1x	32.2x	39.0x	(6.5x)	98.2x
American Software	21.96	718.3	(103.1)	615.2	111.4	10.0	4.4	8.9%	3.9%	5.5x	61.7x	141.1x	(10.3x)	89.8x
Descartes Systems	69.20	5,848.1	(125.4)	5,723.4	363.8	142.6	81.2	39.2%	22.3%	15.7x	40.1x	70.5x	(0.9x)	58.2x
Exlservice Holdings	106.26	3,555.2	(47.3)	3,507.9	973.9	168.4	123.3	17.3%	12.7%	3.6x	20.8x	28.4x	(0.3x)	26.3x
Manhattan Associates	144.84	9,214.3	(164.8)	9,049.5	589.3	124.0	115.3	21.0%	19.6%	15.4x	73.0x	78.5x	(1.3x)	89.9x
PFSweb	7.38	155.7	71.3	227.0	285.8	4.5	(4.1)	1.6%	(1.4%)	0.8x	50.6x	NM	15.9x	49.1x
Wisetech Global	23.94	7,743.1	(162.5)	7,585.2	356.6	91.0	82.2	25.5%	23.1%	NM	NM	NM	(1.8x)	NM
	Min \$	155.7 \$	(164.8)	\$ 227.0	\$ 111.4	\$ 4.5 \$	(4.1)	1.6%	(1.4%)	0.8x	20.8x	28.4x	(10.3x)	26.3x
	Mean \$	3,992.9 \$	(93.2)	\$ 3,900.3	\$ 399.6	\$ 79.8 \$	59.6	18.5%	13.3%	7.7x	46.4x	71.5x	(0.8x)	68.6x
	Median \$	3,555.2 \$	(120.3)	\$ 3,507.9	\$ 356.6	\$ 91.0 \$	81.2	17.3%	13.1%	5.3x	45.3x	70.5x	(1.3x)	74.0x
	Max \$	9,214.3 \$	71.3	9,049.5	\$ 973.9	\$ 168.4 \$	123.3	39.2%	23.1%	15.7x	73.0x	141.1x	15.9x	98.2x

Technology Distribution

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar, EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$ 113.83 \$	8,398.7 \$	2,037.5	\$ 10,494.9	\$ 30,677.9	\$ 1,266.0 \$	1,073.7	4.1%	3.5%	0.3x	8.3x	9.8x	1.6x	9.3x
Avnet	40.08	3,988.0	1,180.5	5,168.5	18,467.6	391.5	254.7	2.1%	1.4%	0.3x	13.2x	20.3x	3.0x	11.9x
CDW Corporation	174.65	24,486.5	3,562.0	28,048.5	18,915.8	1,644.7	1,265.3	8.7%	6.7%	1.5x	17.1x	22.2x	2.2x	23.9x
ScanSource	28.13	716.4	177.8	894.1	2,934.6	91.1	56.9	3.1%	1.9%	0.3x	9.8x	15.7x	2.0x	10.0x
SYNNEX	121.76	6,322.0	(93.5)	6,228.5	26,919.4	1,305.1	1,099.5	4.8%	4.1%	0.2x	4.8x	5.7x	(0.1x)	14.6x
	Min \$	716.4 \$	(93.5)	\$ 894.1	\$ 2,934.6	\$ 91.1 \$	56.9	2.1%	1.4%	0.2x	4.8x	5.7x	(0.1x)	9.3x
	Mean \$	8,782.3 \$	1,372.8	\$ 10,166.9	\$ 19,583.1	\$ 939.7 \$	750.0	4.6%	3.5%	0.5x	10.6x	14.7x	1.7x	13.9x
	Median \$	6,322.0 \$	1,180.5	\$ 6,228.5	\$ 18,915.8	\$ 1,266.0 \$	1,073.7	4.1%	3.5%	0.3x	9.8x	15.7x	2.0x	11.9x
	Max \$	24,486.5 \$	3,562.0	\$ 28,048.5	\$ 30,677.9	\$ 1,644.7 \$	1,265.3	8.7%	6.7%	1.5x	17.1x	22.2x	3.0x	23.9x

Healthcare Distribution

Public Trading Information

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corporation	\$ 114.49 \$	23,746.5 \$	436.7	\$ 24,362.2	\$ 196,282.3	\$ 2,754.3	\$ 2,349.8	1.4%	1.2%	0.1x	8.8x	10.4x	0.2x	11.8x
Cardinal Health, Inc.	57.09	16,564.5	3,232.0	19,800.5	156,570.0	2,713.0	1,885.0	1.7%	1.2%	0.1x	7.3x	10.5x	1.2x	9.7x
Henry Schein, Inc.	74.19	10,438.2	857.7	12,387.4	10,615.2	788.3	600.4	7.4%	5.7%	1.2x	15.7x	20.6x	1.1x	19.0x
McKesson Corporation	191.24	29,578.5	3,273.0	34,318.5	238,228.0	4,005.0	3,118.0	1.7%	1.3%	0.1x	8.6x	11.0x	0.8x	10.1x
Owens & Minor Inc.	42.33	3,181.0	1,058.5	4,239.5	8,684.0	457.9	375.8	5.3%	4.3%	0.5x	9.3x	11.3x	2.3x	13.5x
Patterson Companies, Inc.	30.39	2,944.2	590.2	3,535.8	5,912.1	292.8	213.9	5.0%	3.6%	0.6x	12.1x	16.5x	2.0x	15.1x
Stericycle, Inc.	71.55	6,565.5	2,086.6	8,655.7	2,558.5	507.9	279.0	19.9%	10.9%	3.4x	17.0x	31.0x	4.1x	27.7x
	Min \$	2,944.2 \$	436.7	\$ 3,535.8	\$ 2,558.5	\$ 292.8	\$ 213.9	1.4%	1.2%	0.1x	7.3x	10.4x	0.2x	9.7x
	Mean \$	13,288.3 \$	1,647.8	\$ 15,328.5	\$ 88,407.2	\$ 1,645.6	\$ 1,260.3	6.0%	4.0%	0.9x	11.3x	15.9x	1.7x	15.3x
	Median \$	10,438.2 \$	1,058.5	\$ 12,387.4	\$ 10,615.2	\$ 788.3	\$ 600.4	5.0%	3.6%	0.5x	9.3x	11.3x	1.2x	13.5x
	Max \$	29,578.5 \$	3,273.0	\$ 34,318.5	\$ 238,228.0	\$ 4,005.0	\$ 3,118.0	19.9%	10.9%	3.4x	17.0x	31.0x	4.1x	27.7x

Energy Transportation and Logistics

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 17.80 \$	254.4 \$	249.3	\$ 564.8	\$ 516.4	\$ 84.3 \$	(8.0)	16.3%	(1.6%)	1.1x	6.7x	NM	3.0x	NM
Clean Harbors	93.14	5,082.2	1,156.4	6,238.5	3,093.7	499.5	209.0	16.1%	6.8%	2.0x	12.5x	29.8x	2.3x	35.2x
World Fuel	31.73	2,006.4	(211.8)	1,798.1	18,301.0	206.2	140.9	1.1%	0.8%	0.1x	8.7x	12.8x	(1.0x)	19.2x
Gibson Energy	19.17	2,808.1	1,229.2	4,056.1	4,045.8	278.6	172.0	6.9%	4.3%	1.0x	14.6x	23.6x	4.4x	21.2x
Mullen Group	10.78	1,041.7	384.7	1,432.3	903.6	165.2	94.2	18.3%	10.4%	1.6x	8.7x	15.2x	2.3x	16.3x
	Min \$	254.4 \$	(211.8)	\$ 564.8	\$ 516.4	\$ 84.3 \$	(8.0)	1.1%	(1.6%)	0.1x	6.7x	12.8x	(1.0x)	16.3x
	Mean \$	2,238.6 \$	561.6	\$ 2,818.0	\$ 5,372.1	\$ 246.8 \$	121.6	11.8%	4.1%	1.2x	10.2x	20.4x	2.2x	23.0x
	Median \$	2,006.4 \$	384.7	\$ 1,798.1	\$ 3,093.7	\$ 206.2 \$	140.9	16.1%	4.3%	1.1x	8.7x	19.4x	2.3x	20.2x
	Max \$	5,082.2 \$	1,229.2	\$ 6,238.5	\$ 18,301.0	\$ 499.5 \$	209.0	18.3%	10.4%	2.0x	14.6x	29.8x	4.4x	35.2x