

The BGSA Supply Chain Index

June 2021

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BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become the leading advisor on premium sell-side deals, the first call for buy-side acquisition strategy and execution, and a true thought leader with over 30 completed transactions in the supply chain sector
- BGSA completed over 50 transactions within supply chain, logistics, and transportation

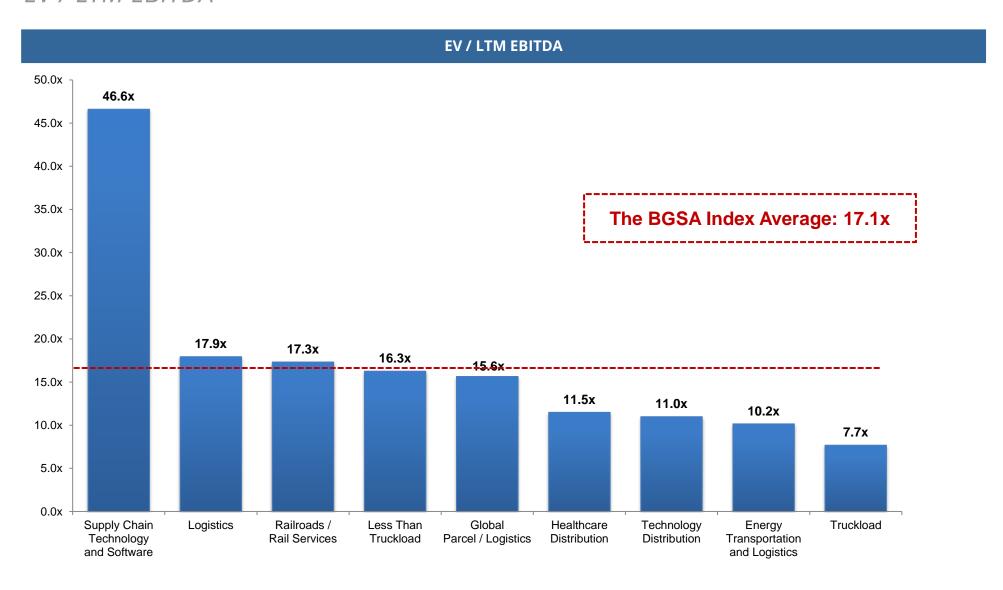
Recent Performance and Key Takeaways

- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 17.1x, up from 16.8x in April
 - Supply Chain Technology, Logistics and Railroads are currently outperforming the broader index, trading at 46.6x, 17.9x and 17.3x respectively
- The BGSA Supply Chain Index ended the month of May up 2.2%, while the S&P 500 was up 0.3%
- Over the last 12 months, the BGSA Supply Chain Index was up 63.2%, while the S&P 500 was up 37.5%
 - The highest performing segments were Global Parcel, up 118.3%; LTL, up 85.9%; and Logistics, up 85.2%
- On May 13, PayPal Holdings acquired Happy Returns
- On May 17, Solera Holdings announced that it will acquire Omnitracs
- On May 25, <u>FarEye announced a \$100 million Series E round led by TCV and Dragoneer Investment Group</u>
- On May 27, project44 agreed to acquire ClearMetal
- On May 27, Epicor announced that it has acquired Configure Price Quote (CPQ) and visualization software provider KBMax
- On May 27, <u>E2open agreed to acquire BluJay Solutions from Temasek Holdings and</u> Francisco Partners for \$1.7 billion
- On June 1, project44 announced it has closed on a \$202 million Series E round led by Goldman Sachs Asset Management and Emergence Capital



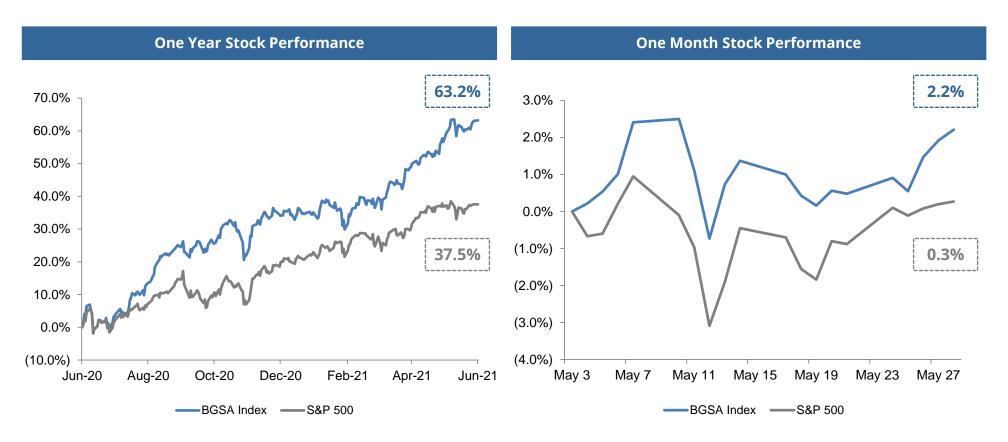
The BGSA Supply Chain Index

EV / LTM EBITDA

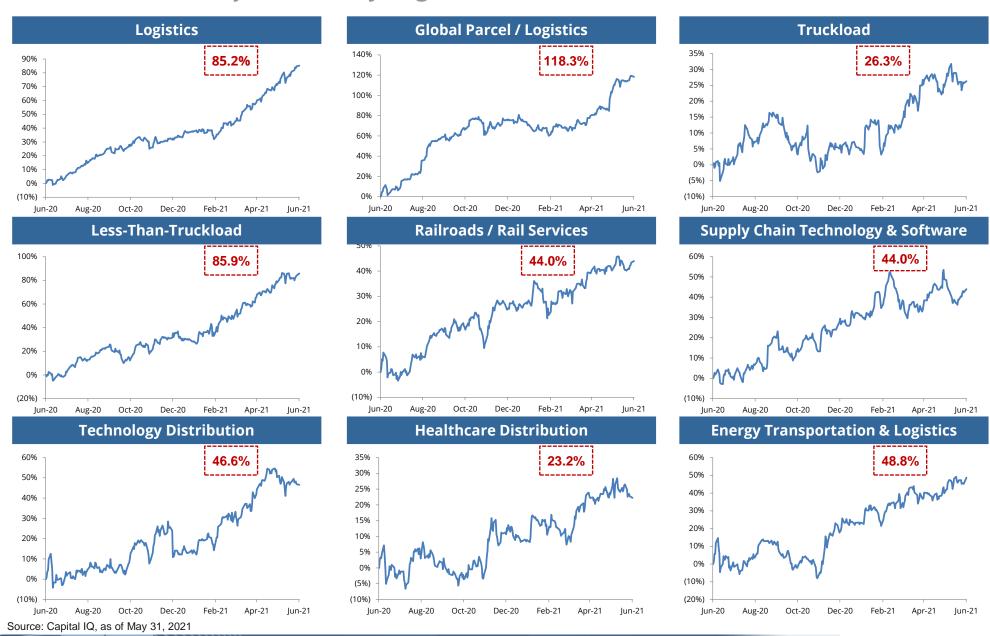


The BGSA Supply Chain Index

Stock Performance



One Year Stock Performance by Segment



Logistics

Public Trading Information

(\$ in US millions, except per share o	amounts)									EV as	a multipl	e of	_	
	Stock	Market	Net	Enterprise	LTM	LTM	LTM	Mar		LTM	LTM	LTM	Net Debt/	
Company Name	Price	Сар	Debt	Value	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Agility	\$ 3.05 \$	6,422.9 \$	1,190.7	\$ 7,785.5	\$ 5,327.9	\$ 428.5 \$	309.4	8.0%	5.8%	1.5x	18.2x	25.2x	2.8x	26.9x
Americold	38.02	9,601.5	2,760.9	12,365.8	2,137.8	420.0	185.7	19.6%	8.7%	5.8x	29.4x	66.6x	6.6x	62.5x
CH Robinson	97.02	12,902.6	1,454.7	14,357.2	17,206.0	864.3	787.2	5.0%	4.6%	0.8x	16.6x	18.2x	1.7x	19.1x
DSV	242.07	53,612.0	3,313.8	57,047.7	19,288.6	1,835.8	1,736.7	9.5%	9.0%	3.0x	31.1x	32.8x	1.8x	36.2x
Echo Global Logistics	34.16	909.9	107.5	1,017.4	2,761.3	61.4	43.1	2.2%	1.6%	0.4x	16.6x	23.6x	1.8x	15.9x
Expeditors International	125.69	21,227.3	(1,348.0)	19,883.1	11,572.2	1,224.2	1,166.9	10.6%	10.1%	1.7x	16.2x	17.0x	(1.1x)	22.9x
Forward Air	96.89	2,646.8	226.0	2,872.8	1,326.2	122.4	87.5	9.2%	6.6%	2.2x	23.5x	32.8x	1.8x	23.5x
Hub Group	69.81	2,403.3	63.9	2,467.3	3,576.3	243.0	117.8	6.8%	3.3%	0.7x	10.2x	20.9x	0.3x	19.0x
Kuehne + Nagel	337.71	40,639.5	235.5	40,893.1	22,814.3	1,613.8	1,379.3	7.1%	6.0%	1.8x	25.3x	29.6x	0.1x	31.7x
Landstar System	170.50	6,548.7	(92.6)	6,456.1	4,495.9	365.0	318.5	8.1%	7.1%	1.4x	17.7x	20.3x	(0.3x)	18.7x
Ryder System	81.79	4,406.1	6,541.1	10,947.2	8,480.4	2,368.0	581.9	27.9%	6.9%	1.3x	4.6x	18.8x	2.8x	13.7x
Universal Truckload	25.00	673.0	507.8	1,180.8	1,424.2	161.3	87.6	11.3%	6.2%	0.8x	7.3x	13.5x	3.1x	7.4x
XPO Logistics	146.93	16,413.6	7,294.0	23,845.6	17,162.0	1,448.0	673.0	8.4%	3.9%	1.4x	16.5x	35.4x	5.0x	23.1x
	Min \$	673.0 \$	(1,348.0)	\$ 1,017.4	\$ 1,326.2	\$ 61.4 \$	43.1	2.2%	1.6%	0.4x	4.6x	13.5x	(1.1x)	7.4x
	Mean \$	13,723.6 \$	1,712.0	\$ 15,470.7	\$ 9,044.1	\$ 858.1 \$	575.0	10.3%	6.1%	1.7x	17.9x	27.3x	2.0x	24.6x
	Median \$	6,548.7 \$	507.8	\$ 10,947.2	\$ 5,327.9	\$ 428.5 \$	318.5	8.4%	6.2%	1.4x	16.6x	23.6x	1.8x	22.9x
	Max \$	53,612.0 \$	7,294.0	\$ 57,047.7	\$ 22,814.3	\$ 2,368.0 \$	1,736.7	27.9%	10.1%	5.8x	31.1x	66.6x	6.6x	62.5x

Source: Capital IQ, as of May 31, 2021



Global Parcel / Logistics

(\$ in US millions, except per share	amounts)									EV as	a multipl	le of	_	
	Stock	Market	Net	Enterprise	LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	Debt	Value	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Deutsche Post	\$ 68.22 \$	84,247.2 \$	14,381.5	\$ 99,686.7	\$ 82,711.3	\$ 8,664.3 \$	6,821.6	10.5%	8.2%	1.2x	11.5x	14.6x	1.7x	16.4x
FedEx	314.81	83,532.3	29,710.0	113,242.3	78,752.0	8,586.0	4,841.0	10.9%	6.1%	1.4x	13.2x	23.4x	3.5x	16.1x
United Parcel Service	214.60	186,816.3	18,728.0	205,556.3	89,501.0	9,248.0	6,476.0	10.3%	7.2%	2.3x	22.2x	31.7x	2.0x	19.3x
	Min \$	83,532.3 \$	14,381.5	\$ 99,686.7	\$ 78,752.0	\$ 8,586.0 \$	4,841.0	10.3%	6.1%	1.2x	11.5x	14.6x	1.7x	16.1x
	Mean \$	118,198.6 \$	20,939.8	\$ 139,495.1	\$ 83,654.8	\$ 8,832.8 \$	6,046.2	10.6%	7.2%	1.6x	15.6x	23.2x	2.4x	17.3x
	Median \$	84,247.2 \$	18,728.0	\$ 113,242.3	\$ 82,711.3	\$ 8,664.3 \$	6,476.0	10.5%	7.2%	1.4x	13.2x	23.4x	2.0x	16.4x
	Max \$	186,816.3 \$	29,710.0	\$ 205,556.3	\$ 89,501.0	\$ 9,248.0 \$	6,821.6	10.9%	8.2%	2.3x	22.2x	31.7x	3.5x	19.3x

Truckload

(\$ in US millions, except per share a	mounts)									EV as a	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Covenant Transportation	\$ 22.51 \$	377.1 \$	123.3	\$ 500.4	\$ 848.6	\$ 78.8 \$	17.4	9.3%	2.1%	0.6x	6.4x	28.8x	1.6x	8.3x
Daseke	7.24	472.0	606.3	1,143.3	1,397.0	153.3	54.0	11.0%	3.9%	0.8x	7.5x	21.2x	4.0x	20.5x
Heartland Express	18.15	1,450.3	(148.2)	1,302.1	631.3	185.7	75.1	29.4%	11.9%	2.1x	7.0x	17.3x	(0.8x)	17.0x
JB Hunt	171.54	18,126.8	884.8	19,011.6	9,973.9	1,300.9	766.0	13.0%	7.7%	1.9x	14.6x	24.8x	0.7x	24.9x
Knight-Swift	47.73	7,899.8	730.9	8,643.2	4,772.1	1,142.5	625.9	23.9%	13.1%	1.8x	7.6x	13.8x	0.6x	13.4x
Marten Transport	17.06	1,412.1	(87.8)	1,324.4	878.8	198.0	88.3	22.5%	10.1%	1.5x	6.7x	15.0x	(0.4x)	16.2x
P.A.M. Transportation	58.04	332.4	249.6	581.9	506.5	94.6	38.4	18.7%	7.6%	1.1x	6.2x	15.2x	2.6x	0.0x
Schneider	24.49	4,348.5	(213.7)	4,134.8	4,662.3	621.5	327.7	13.3%	7.0%	0.9x	6.7x	12.6x	(0.3x)	14.0x
Werner Enterprises	47.99	3,259.4	101.8	3,361.2	2,395.9	502.7	253.9	21.0%	10.6%	1.4x	6.7x	13.2x	0.2x	13.6x
	Min \$	332.4 \$	(213.7)	\$ 500.4	\$ 506.5	\$ 78.8 \$	17.4	9.3%	2.1%	0.6x	6.2x	12.6x	(0.8x)	0.0x
	Mean \$	4,186.5 \$	249.7	\$ 4,444.8	\$ 2,896.3	\$ 475.3 \$	249.6	18.0%	8.2%	1.3x	7.7x	18.0x	0.9x	14.2x
	Median \$	1,450.3 \$	123.3	\$ 1,324.4	\$ 1,397.0	\$ 198.0 \$	88.3	18.7%	7.7%	1.4x	6.7x	15.2x	0.6x	14.0x
	Max \$	18,126.8 \$	884.8	\$ 19,011.6	\$ 9,973.9	\$ 1,300.9 \$	766.0	29.4%	13.1%	2.1x	14.6x	28.8x	4.0x	24.9x

Less-Than-Truckload

(\$ in US millions, except per share	e amounts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 77.84 \$	1,976.0 \$	23.3	\$ 1,999.3	\$ 3,068.0	\$ 232.6 \$	112.8	7.6%	3.7%	0.7x	8.6x	17.7x	0.1x	15.8x
Old Dominion Freight Line	265.45	30,782.8	(562.2)	30,220.7	4,154.3	1,253.2	993.4	30.2%	23.9%	7.3x	24.1x	30.4x	(0.4x)	33.1x
Roadrunner Transportation	4.45	168.6	410.6	579.2	1,847.9	(68.0)	(127.7)	(3.7%)	(6.9%)	0.3x	NM	NM	(6.0x)	0.0x
Saia	230.16	6,012.0	126.5	6,138.4	1,860.0	326.4	188.9	17.5%	10.2%	3.3x	18.8x	32.5x	0.4x	30.2x
TFI International	96.07	8,953.4	1,195.8	10,198.4	4,005.4	570.9	354.6	14.3%	8.9%	2.5x	17.9x	28.8x	2.1x	21.6x
Yellow Corporation	6.36	325.0	1,270.7	1,595.7	4,561.7	134.4	1.9	2.9%	0.0%	0.3x	11.9x	839.8x	9.5x	NM
	Min \$	168.6 \$	(562.2)	\$ 579.2	\$ 1,847.9	\$ (68.0) \$	(127.7)	(3.7%)	(6.9%)	0.3x	8.6x	17.7x	(6.0x)	0.0x
	Mean \$	8,036.3 \$	410.8	\$ 8,455.3	\$ 3,249.5	\$ 408.2 \$	254.0	11.5%	6.6%	2.4x	16.3x	189.8x	0.9x	20.1x
	Median \$	3,994.0 \$	268.5	\$ 4,068.9	\$ 3,536.7	\$ 279.5 \$	150.9	10.9%	6.3%	1.6x	17.9x	30.4x	0.2x	21.6x
	Max \$	30,782.8 \$	1,270.7	\$ 30,220.7	\$ 4,561.7	\$ 1,253.2 \$	993.4	30.2%	23.9%	7.3x	24.1x	839.8x	9.5x	33.1x

Railroads / Rail Services

(\$ in US millions, except per share	amounts)										EV as	a multipl	e of	_	
Company Name	Stock	Market	Net		erprise	LTM	LTM BITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	
Company Name	Price	Сар	Debt	Va	alue	Revenue	 DIIVA	EDII	EDITUA	EDII	Revenue	EDITUA	EDII	EDITUA	Ratio
Canadian National Railway	\$ 111.33 \$	78,819.2 \$	10,173.5	\$ 8	89,411.9	\$ 10,978.1	\$ 5,701.7 \$	4,428.9	51.9%	40.3%	8.1x	15.7x	20.2x	1.8x	21.8x
Canadian Pacific Railway	80.34	53,555.0	7,694.0	6	61,566.0	6,062.6	3,489.2	2,895.4	57.6%	47.8%	10.2x	17.6x	21.3x	2.2x	23.3x
CSX	100.12	75,830.9	13,843.0	8	89,682.9	10,541.0	5,724.0	4,340.0	54.3%	41.2%	8.5x	15.7x	20.7x	2.4x	21.9x
Kansas City Southern	297.68	27,069.3	3,564.6	3	30,966.1	2,606.9	1,376.6	1,016.1	52.8%	39.0%	11.9x	22.5x	30.5x	2.6x	31.8x
Norfolk Southern	280.90	70,292.7	12,153.0	8	82,445.7	9,803.0	4,697.0	3,543.0	47.9%	36.1%	8.4x	17.6x	23.3x	2.6x	23.4x
The Greenbrier Companies	44.41	1,457.8	533.7		2,197.3	2,097.6	151.5	50.1	7.2%	2.4%	1.0x	14.5x	43.9x	3.5x	30.4x
Union Pacific	224.73	149,288.7	26,904.0	17	76,192.7	19,305.0	9,938.0	7,726.0	51.5%	40.0%	9.1x	17.7x	22.8x	2.7x	22.5x
	Min \$	1,457.8 \$	533.7	\$	2,197.3	\$ 2,097.6	\$ 151.5 \$	50.1	7.2%	2.4%	1.0x	14.5x	20.2x	1.8x	21.8x
	Mean \$	65,187.6 \$	10,695.1	\$ 7	76,066.1	\$ 8,770.6	\$ 4,439.7 \$	3,428.5	46.2%	35.3%	8.2x	17.3x	26.1x	2.5x	25.0x
	Median \$	70,292.7 \$	10,173.5	\$ 8	82,445.7	\$ 9,803.0	\$ 4,697.0 \$	3,543.0	51.9%	40.0%	8.5x	17.6x	22.8x	2.6x	23.3x
	Max \$	149,288.7 \$	26,904.0	\$ 17	76,192.7	\$ 19,305.0	\$ 9,938.0 \$	7,726.0	57.6%	47.8%	11.9x	22.5x	43.9x	3.5x	31.8x

Supply Chain Technology and Software

(\$ in US millions, except per sha	re amounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 13.91 \$	687.7 \$	(120.3)	562.4	\$ 116.2	\$ 18.4 \$	15.2	15.9%	13.1%	4.8x	30.5x	36.9x	(6.5x)	92.8x
American Software	20.12	658.1	(99.0)	559.1	112.1	5.7	4.0	5.1%	3.6%	5.0x	NM	NM	NM	77.2x
Descartes Systems	58.48	4,941.8	(125.4)	4,814.2	363.8	142.8	81.4	39.3%	22.4%	13.2x	33.7x	59.1x	(0.9x)	67.2x
Exlservice Holdings	101.98	3,412.0	(47.3)	3,364.7	973.9	168.4	123.3	17.3%	12.7%	3.5x	20.0x	27.3x	(0.3x)	25.2x
Manhattan Associates	135.98	8,650.7	(164.8)	8,485.9	589.3	124.0	115.3	21.0%	19.6%	14.4x	68.4x	73.6x	(1.3x)	82.5x
PFSweb	7.53	158.9	71.3	230.2	285.8	4.5	(4.1)	1.6%	(1.4%)	0.8x	51.3x	NM	15.9x	52.1x
Wisetech Global	21.84	7,063.5	(162.5)	6,900.6	356.6	91.0	82.2	25.5%	23.1%	19.4x	75.8x	83.9x	(1.8x)	81.7x
	Min \$	158.9 \$	(164.8)	\$ 230.2	\$ 112.1	\$ 4.5 \$	5 (4.1)	1.6%	(1.4%)	0.8x	20.0x	27.3x	(6.5x)	25.2x
	Mean \$	3,653.2 \$	(92.6)	\$ 3,559.6	\$ 399.7	\$ 79.3 \$	59.6	17.9%	13.3%	8.7x	46.6x	56.2x	0.8x	68.4x
	Median \$	3,412.0 \$	(120.3)	\$ 3,364.7	\$ 356.6	\$ 91.0 \$	81.4	17.3%	13.1%	5.0x	42.5x	59.1x	(1.1x)	77.2x
	Max \$	8,650.7 \$	71.3	8,485.9	\$ 973.9	\$ 168.4 \$	123.3	39.3%	23.1%	19.4x	75.8x	83.9x	15.9x	92.8x

Technology Distribution

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar, EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$ 120.33 \$	8,878.3 \$	2,037.5	\$ 10,974.5	\$ 30,677.9	\$ 1,266.0 \$	1,073.7	4.1%	3.5%	0.4x	8.7x	10.2x	1.6x	10.0x
Avnet	44.06	4,384.1	1,180.5	5,564.6	18,467.6	391.5	254.7	2.1%	1.4%	0.3x	14.2x	21.8x	3.0x	13.3x
CDW Corporation	165.42	23,192.5	3,562.0	26,754.5	18,915.8	1,644.7	1,265.3	8.7%	6.7%	1.4x	16.3x	21.1x	2.2x	22.3x
ScanSource	30.53	777.5	177.8	955.2	2,934.6	91.1	56.9	3.1%	1.9%	0.3x	10.5x	16.8x	2.0x	10.4x
SYNNEX	126.60	6,564.5	361.3	6,925.7	25,533.6	1,306.2	1,033.8	5.1%	4.0%	0.3x	5.3x	6.7x	0.3x	15.9x
	Min \$	777.5 \$	177.8	\$ 955.2	\$ 2,934.6	\$ 91.1 \$	56.9	2.1%	1.4%	0.3x	5.3x	6.7x	0.3x	10.0x
	Mean \$	8,759.4 \$	1,463.8	\$ 10,234.9	\$ 19,305.9	\$ 939.9 \$	736.9	4.6%	3.5%	0.5x	11.0x	15.3x	1.8x	14.4x
	Median \$	6,564.5 \$	1,180.5	\$ 6,925.7	\$ 18,915.8	\$ 1,266.0 \$	1,033.8	4.1%	3.5%	0.3x	10.5x	16.8x	2.0x	13.3x
	Max \$	23,192.5 \$	3,562.0	\$ 26,754.5	\$ 30,677.9	\$ 1,644.7 \$	1,265.3	8.7%	6.7%	1.4x	16.3x	21.8x	3.0x	22.3x

Healthcare Distribution

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corporation	\$ 114.74 \$	23,568.8 \$	436.7	\$ 24,184.5	\$ 196,282.3	\$ 2,754.3 \$	2,349.8	1.4%	1.2%	0.1x	8.8x	10.3x	0.2x	12.5x
Cardinal Health, Inc.	56.07	16,268.6	3,232.0	19,504.6	156,570.0	2,713.0	1,885.0	1.7%	1.2%	0.1x	7.2x	10.3x	1.2x	9.4x
Henry Schein, Inc.	76.04	10,698.5	857.7	12,647.7	10,615.2	788.3	600.4	7.4%	5.7%	1.2x	16.0x	21.1x	1.1x	19.1x
McKesson Corporation	192.39	30,433.5	3,273.0	35,173.5	238,228.0	4,005.0	3,118.0	1.7%	1.3%	0.1x	8.8x	11.3x	0.8x	10.0x
Owens & Minor Inc.	44.71	3,359.9	1,058.5	4,418.4	8,684.0	457.9	375.8	5.3%	4.3%	0.5x	9.6x	11.8x	2.3x	13.5x
Patterson Companies, Inc.	32.54	3,097.4	638.7	3,737.8	5,636.7	319.7	241.1	5.7%	4.3%	0.7x	11.7x	15.5x	2.0x	16.2x
Stericycle, Inc.	78.56	7,208.7	2,086.6	9,298.9	2,558.5	507.9	279.0	19.9%	10.9%	3.6x	18.3x	33.3x	4.1x	30.1x
	Min \$	3,097.4 \$	436.7	\$ 3,737.8	\$ 2,558.5	\$ 319.7 \$	5 241.1	1.4%	1.2%	0.1x	7.2x	10.3x	0.2x	9.4x
	Mean \$	13,519.3 \$	1,654.8	\$ 15,566.5	\$ 88,367.8	\$ 1,649.5 \$	1,264.1	6.1%	4.1%	0.9x	11.5x	16.2x	1.7x	15.8x
	Median \$	10,698.5 \$	1,058.5	\$ 12,647.7	\$ 10,615.2	\$ 788.3 \$	600.4	5.3%	4.3%	0.5x	9.6x	11.8x	1.2x	13.5x
	Max \$	30,433.5 \$	3,273.0	\$ 35,173.5	\$ 238,228.0	\$ 4,005.0 \$	3,118.0	19.9%	10.9%	3.6x	18.3x	33.3x	4.1x	30.1x

Energy Transportation and Logistics

(\$ in US millions, except per share a	mounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 15.98 \$	228.4 \$	249.3	\$ 538.8	\$ 516.4	\$ 84.3 \$	(8.0)	16.3%	(1.6%)	1.0x	6.4x	NM	3.0x	NM
Clean Harbors	93.10	5,080.0	1,156.4	6,236.4	3,093.7	499.5	209.0	16.1%	6.8%	2.0x	12.5x	29.8x	2.3x	35.2x
World Fuel	30.73	1,943.2	(211.8)	1,734.9	18,301.0	206.2	140.9	1.1%	0.8%	0.1x	8.4x	12.3x	(1.0x)	20.4x
Gibson Energy	19.50	2,856.5	1,229.2	4,136.4	4,045.8	278.6	172.0	6.9%	4.3%	1.0x	14.8x	24.1x	4.4x	21.3x
Mullen Group	10.64	1,024.1	384.7	1,424.7	903.6	165.2	94.2	18.3%	10.4%	1.6x	8.6x	15.1x	2.3x	16.5x
	Min \$	228.4 \$	(211.8)	\$ 538.8	\$ 516.4	\$ 84.3 \$	(8.0)	1.1%	(1.6%)	0.1x	6.4x	12.3x	(1.0x)	16.5x
	Mean \$	2,226.5 \$	561.6	\$ 2,814.2	\$ 5,372.1	\$ 246.8 \$	121.6	11.8%	4.1%	1.2x	10.2x	20.3x	2.2x	23.3x
	Median \$	1,943.2 \$	384.7	\$ 1,734.9	\$ 3,093.7	\$ 206.2 \$	140.9	16.1%	4.3%	1.0x	8.6x	19.6x	2.3x	20.8x
	Max \$	5,080.0 \$	1,229.2	\$ 6,236.4	\$ 18,301.0	\$ 499.5 \$	209.0	18.3%	10.4%	2.0x	14.8x	29.8x	4.4x	35.2x