

The BGSA Supply Chain Index

March 2025

BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become
 the leading advisor on premium sell-side deals, the first call for buy-side acquisition
 strategy and execution, and a true thought leader in the supply chain sector
- BGSA has completed over 50 transactions within the supply chain, logistics, and transportation sector

Recent Performance and Key Takeaways

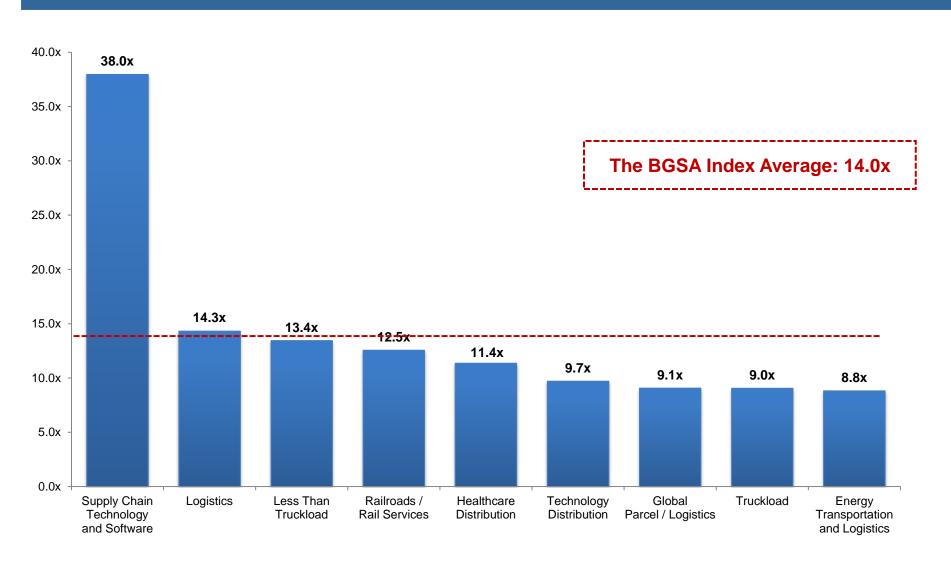
- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 14.0x, down from 14.7x in January
 - Supply Chain Technology and Logistics are currently outperforming the broader index, trading at 38.0x and 14.3x respectively
- The BGSA Supply Chain Index ended the month of February up 0.5%, while the S&P 500 was down 0.7%
 - The Supply Chain Technology segment ended the month of February down 14.6%
- Over the last 12 months, the BGSA Supply Chain Index was down 6.9%, while the S&P 500 was up 15.9%
 - The highest performing segments were Healthcare Distribution, up 13.8% and Energy Logistics, up 9.3%
- On Feb 2, EMO TRANS acquired Air Sea Forwarders
- On Feb 4, Purolator acquired Livingston Group from Platinum Equity
- On Feb 11, Hidden Harbor Capital Partners has made an investment in Coast To Coast Logistics
- On Feb 20, JFLCO acquired an unknown stake in Atomic Transport
- On Feb 25, Atomic Transport, a portfolio company of JFLCO, acquired Modern Transport Solutions
- On Feb 26, Allstates WorldCargo acquired Saturn Freight Systems
- On Feb 26, <u>BGSA investment affiliate Cambridge Capital announced that Triumph</u> Financial agreed to acquire its portfolio company, GreenScreens Al, for \$160 million



The BGSA Supply Chain Index

EV / LTM EBITDA

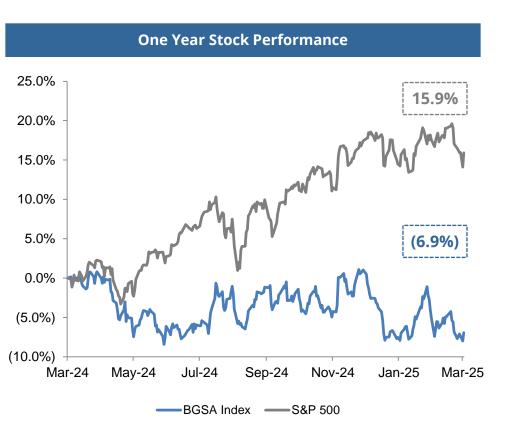






The BGSA Supply Chain Index

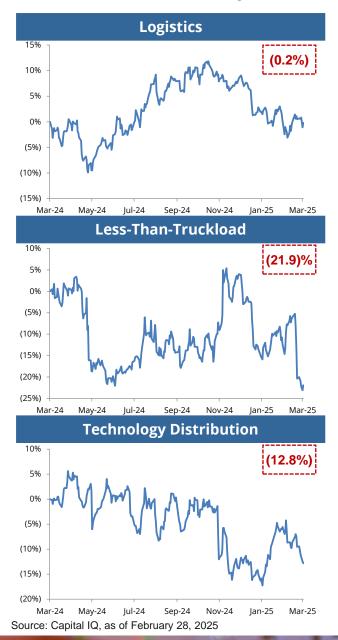
Stock Performance



One Month Stock Performance 4.0% 3.0% 2.0% 0.5% 1.0% 0.0% (1.0%)(0.7% (2.0%)(3.0%)Feb 3 Feb 7 Feb 11 Feb 15 Feb 19 Feb 23 Feb 27 BGSA Index ——S&P 500



One Year Stock Performance by Segment





Jan-25

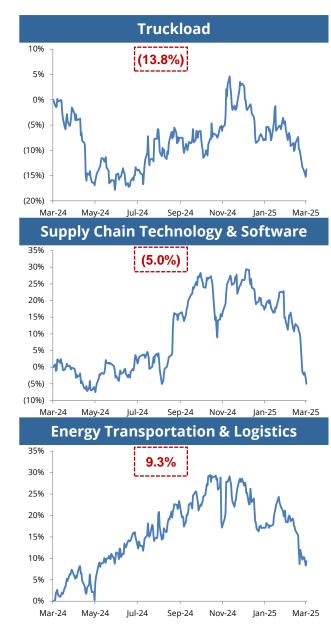
Mar-25

May-24

Jul-24

Sep-24

Nov-24





Logistics

Public Trading Information

(\$ in US millions, except pe	er share amo	ounts)									EV as	a multip	le of	_	
Company Name	Stock Price	Market Cap		et ebt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 0.88	\$ 2,251.3	\$ 3	,974.3	\$ 9,445.0	\$ 4,789.8	\$ 643.2	\$ 471.9	13.4%	9.9%	2.0x	14.7x	20.0x	6.2x	0.0x
Americold	22.93	6,521.2	3	,618.6	10,166.0	2,662.8	585.3	224.4	22.0%	8.4%	3.8x	17.4x	45.3x	6.2x	59.0x
CH Robinson	101.62	12,062.9	1	,595.4	13,658.2	17,725.0	763.0	714.9	4.3%	4.0%	0.8x	17.9x	19.1x	2.1x	20.3x
DSV	201.31	47,317.5		(105.4)	47,256.4	23,198.0	2,372.7	2,228.1	10.2%	9.6%	2.0x	19.9x	21.2x	(0.0x)	24.3x
Expeditors International	117.36	16,199.4		(579.4)	15,622.8	10,600.5	1,102.4	1,041.3	10.4%	9.8%	1.5x	14.2x	15.0x	(0.5x)	21.4x
Forward Air	22.47	668.7	2	,040.9	2,793.8	2,474.3	109.4	(34.5)	4.4%	(1.4%)	1.1x	25.5x	NM	18.6x	NM
GXO Logistics	39.42	4,711.4	4	,763.0	9,506.4	11,709.0	816.0	401.0	7.0%	3.4%	0.8x	11.7x	23.7x	5.8x	15.3x
Hub Group	41.10	2,527.8		410.3	2,985.0	3,946.4	334.4	141.8	8.5%	3.6%	0.8x	8.9x	21.0x	1.2x	18.3x
Kuehne + Nagel	230.22	27,238.3	1	,626.6	28,769.8	28,093.7	2,063.4	1,784.0	7.3%	6.4%	1.0x	13.9x	16.1x	0.8x	20.7x
Landstar System	158.80	5,608.2		(402.2)	5,206.0	4,834.1	304.0	247.3	6.3%	5.1%	1.1x	17.1x	21.1x	(1.3x)	26.2x
Ryder System	164.47	6,921.7	8	,731.0	15,652.7	12,636.0	2,693.0	948.0	21.3%	7.5%	1.2x	5.8x	16.5x	3.2x	11.7x
RXO	20.47	3,343.3		629.0	3,972.3	4,550.0	117.0	30.0	2.6%	0.7%	0.9x	NM	NM	5.4x	64.9x
Universal Truckload	27.20	715.8		728.1	1,444.0	1,846.0	300.0	206.8	16.3%	11.2%	0.8x	4.8x	7.0x	2.4x	9.3x
	Min	\$ 668.7	\$	(579.4)	\$ 1,444.0	\$ 1,846.0	\$ 109.4	\$ (34.5)	2.6%	(1.4%)	0.8x	4.8x	7.0x	(1.3x)	0.0x
	Mean	\$ 10,468.3	\$ 2	,079.2	\$ 12,806.0	\$ 9,928.1	\$ 938.8	\$ 646.5	10.3%	6.0%	1.4x	14.3x	20.6x	3.9x	24.3x
	Median	\$ 5,608.2	\$ 1	,595.4	\$ 9,506.4	\$ 4,834.1	\$ 643.2	\$ 401.0	8.5%	6.4%	1.1x	14.4x	20.0x	2.4x	20.5x
	Max	\$ 47,317.5	\$ 8	,731.0	\$ 47,256.4	\$ 28,093.7	\$ 2,693.0	\$ 2,228.1	22.0%	11.2%	3.8x	25.5x	45.3x	18.6x	64.9x

Global Parcel / Logistics

Public Trading Information

(\$ in US millions, except p	per share amo	unts)									EV as	s a multip	le of	_	
	Stock	Market	Net	E	nterprise	LTM	LTM	LTM	Mar	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	Debt		Value	Revenue	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Deutsche Post	\$ 39.22 \$	45,174.8	\$ 23,107.3	\$	67,095.5	\$ 92,831.8	\$ 8,204.3	\$ 5,633.5	8.8%	6.1%	0.7x	8.2x	11.9x	2.8x	12.7x
FedEx	262.90	63,319.6	32,245.0		95,564.6	87,393.0	10,874.0	6,557.0	12.4%	7.5%	1.1x	8.8x	14.6x	3.0x	12.1x
United Parcel Service	119.03	101,672.1	19,334.0		121,031.1	91,070.0	11,833.0	8,224.0	13.0%	9.0%	1.3x	10.2x	14.7x	1.6x	15.1x
	Min \$	45,174.8	\$ 19,334.0	\$	67,095.5	\$ 87,393.0	\$ 8,204.3	\$ 5,633.5	8.8%	6.1%	0.7x	8.2x	11.9x	1.6x	12.1x
	Mean \$	70,055.5	\$ 24,895.4	\$	94,563.7	\$ 90,431.6	\$ 10,303.8	\$ 6,804.8	11.4%	7.5%	1.0x	9.1x	13.7x	2.5x	13.3x
	Median \$	63,319.6	\$ 23,107.3	\$	95,564.6	\$ 91,070.0	\$ 10,874.0	\$ 6,557.0	12.4%	7.5%	1.1x	8.8x	14.6x	2.8x	12.7x
	Max \$	101,672.1	\$ 32,245.0	\$	121,031.1	\$ 92,831.8	\$ 11,833.0	\$ 8,224.0	13.0%	9.0%	1.3x	10.2x	14.7x	3.0x	15.1x

Truckload

Public Trading Information

(\$ in US millions, except pe	er share am	ounts)								EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Margi EBITDA		LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Covenant Transportation	\$ 25.17	\$ 668.3	\$ 281.3	\$ 949.6	\$ 1,131.5	\$ 132.3	\$ 46.4	11.7%	4.1%	0.8x	7.2x	20.5x	2.1x	11.4x
Heartland Express	10.32	810.6	195.8	1,006.4	1,047.5	153.8	(27.7)	14.7%	(2.6%)	1.0x	6.5x	NM	1.3x	119.0x
JB Hunt	161.19	16,120.3	1,742.8	17,863.1	12,087.2	1,592.4	831.2	13.2%	6.9%	1.5x	11.2x	21.5x	1.1x	24.9x
Knight-Swift	50.44	8,170.1	3,059.0	11,236.9	7,410.1	1,027.1	234.3	13.9%	3.2%	1.5x	10.9x	48.0x	3.0x	24.5x
Marten Transport	14.72	1,199.1	(16.7)	1,182.5	963.7	146.8	28.2	15.2%	2.9%	1.2x	8.1x	41.9x	(0.1x)	36.6x
P.A.M. Transportation	13.01	283.4	214.9	498.3	714.6	44.2	(29.6)	6.2%	(4.1%)	0.7x	11.3x	NM	4.9x	NM
Schneider	26.38	4,629.4	445.3	5,074.7	5,290.5	548.4	167.2	10.4%	3.2%	1.0x	9.3x	30.4x	0.8x	25.1x
Werner Enterprises	32.56	2,014.6	661.0	2,713.5	3,030.3	341.6	51.2	11.3%	1.7%	0.9x	7.9x	53.0x	1.9x	28.1x
	Min :	\$ 283.4	\$ (16.7)	\$ 498.3	\$ 714.6	\$ 44.2	\$ (29.6)	6.2%	(4.1%)	0.7x	6.5x	20.5x	(0.1x)	11.4x
	Mean :	\$ 4,237.0	\$ 822.9	\$ 5,065.6	\$ 3,959.4	\$ 498.3	\$ 162.7	12.1%	1.9%	1.1x	9.0x	35.8x	1.9x	38.5x
	Median	\$ 1,606.9	\$ 363.3	\$ 1,948.0	\$ 2,080.9	\$ 247.7	\$ 48.8	12.4%	3.0%	1.0x	8.7x	36.1x	1.6x	25.1x
	Max	\$ 16,120.3	\$ 3,059.0	\$ 17,863.1	\$ 12,087.2	\$ 1,592.4	\$ 831.2	15.2%	6.9%	1.5x	11.3x	53.0x	4.9x	119.0x



Less-Than-Truckload

Public Trading Information

(\$ in US millions, except pe	er share am	ounts)									EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	E	nterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 78.77	\$ 1,834.3	\$ 256.3	\$	2,090.6	\$ 4,179.0	\$ 304.4	\$ 155.4	7.3%	3.7%	0.5x	6.9x	13.5x	0.8x	11.7x
Old Dominion Freight Lir	176.50	37,514.2	59.6		37,573.8	5,814.8	1,888.6	1,544.0	32.5%	26.6%	6.5x	19.9x	24.3x	0.0x	30.6x
Saia	409.44	10,874.1	305.0		11,179.1	3,209.1	696.7	486.6	21.7%	15.2%	3.5x	16.0x	23.0x	0.4x	25.6x
TFI International	90.91	7,673.9	2,983.3		10,648.3	8,396.8	1,118.6	712.3	13.3%	8.5%	1.3x	9.5x	14.9x	2.7x	14.6x
XPO Logistics	122.96	14,416.1	3,671.0		18,087.1	8,072.0	1,216.0	726.0	15.1%	9.0%	2.2x	14.9x	24.9x	3.0x	28.8x
	Min	\$ 1,834.3	\$ 59.6	\$	2,090.6	\$ 3,209.1	\$ 304.4	\$ 155.4	7.3%	3.7%	0.5x	6.9x	13.5x	0.0x	11.7x
	Mean	\$ 14,462.5	\$ 1,455.0	\$	15,915.8	\$ 5,934.3	\$ 1,044.9	\$ 724.9	18.0%	12.6%	2.8x	13.4x	20.1x	1.4x	22.3x
	Median	\$ 10,874.1	\$ 305.0	\$	11,179.1	\$ 5,814.8	\$ 1,118.6	\$ 712.3	15.1%	9.0%	2.2x	14.9x	23.0x	0.8x	25.6x
	Max	\$ 37,514.2	\$ 3,671.0	\$	37,573.8	\$ 8,396.8	\$ 1,888.6	\$ 1,544.0	32.5%	26.6%	6.5x	19.9x	24.9x	3.0x	30.6x

Railroads / Rail Services

Public Trading Information

(\$ in US millions, except per	r share amo	unts)									EV as	s a multip	le of		
Company Name	Stock Price	Market Cap	Net Debt	E	nterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Canadian National Railw	\$101.64	63,758.9	\$ 14,582.6	\$	78,298.1	\$ 11,847.0	\$ 6,026.4	\$ 4,711.4	50.9%	39.8%	6.6x	13.0x	16.6x	2.4x	17.9x
Canadian Pacific Railway	78.09	72,911.1	15,463.8		89,020.5	10,109.5	5,242.4	3,921.9	51.9%	38.8%	8.8x	17.0x	22.7x	2.9x	22.5x
CSX	32.01	60,646.7	18,180.0		78,831.7	14,540.0	7,074.0	5,416.0	48.7%	37.2%	5.4x	11.1x	14.6x	2.6x	17.4x
Norfolk Southern	245.75	55,646.2	16,371.0		72,017.2	12,123.0	6,052.0	4,699.0	49.9%	38.8%	5.9x	11.9x	15.3x	2.7x	18.8x
The Greenbrier Compan	56.20	1,762.4	1,575.9		3,543.7	3,611.8	476.0	358.0	13.2%	9.9%	1.0x	7.4x	9.9x	3.3x	9.0x
Union Pacific	246.69	149,071.4	31,427.0		180,498.4	24,250.0	12,166.0	9,768.0	50.2%	40.3%	7.4x	14.8x	18.5x	2.6x	20.5x
_															
	Min \$	1,762.4	\$ 1,575.9	\$	3,543.7	\$ 3,611.8	\$ 476.0	\$ 358.0	13.2%	9.9%	1.0x	7.4x	9.9x	2.4x	9.0x
	Mean \$	67,299.4	\$ 16,266.7	\$	83,701.6	\$ 12,746.9	\$ 6,172.8	\$ 4,812.4	44.1%	34.1%	5.9x	12.5x	16.3x	2.8x	17.7x
	Median \$	62,202.8	\$ 15,917.4	\$	78,564.9	\$ 11,985.0	\$ 6,039.2	\$ 4,705.2	50.0%	38.8%	6.3x	12.4x	16.0x	2.6x	18.4x
	Max \$	149,071.4	\$ 31,427.0	\$	180,498.4	\$ 24,250.0	\$ 12,166.0	\$ 9,768.0	51.9%	40.3%	8.8x	17.0x	22.7x	3.3x	22.5x

Supply Chain Technology and Software

Public Trading Information

(\$ in US millions, except p	er share amo	unts)									EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value		LTM Revenue	TM ITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Company Name		•						EDII	EBIIDA						
Descartes Systems	\$111.74 \$	9,558.5	\$ (174.3	3) \$ 9,390	1 \$	631.8	\$ 255.1	\$ 184.6	40.4%	29.2%	14.9x	36.8x	50.9x	(0.7x)	46.1x
E2open	2.29	708.0	917.0	1,682	1	613.5	151.1	(35.9)	24.6%	(5.8%)	2.7x	11.1x	NM	6.1x	NM
Exlservice Holdings	48.45	7,863.7	26.0	7,889	7	1,838.4	306.3	263.9	16.7%	14.4%	4.3x	25.8x	29.9x	0.1x	25.5x
Kinaxis	109.27	3,070.2	(249.6	5) 2,821.	4	483.1	25.8	12.7	5.3%	2.6%	5.8x	NM	NM	(9.7x)	34.0x
Logility	14.13	476.0	(79.3	396.	8	101.9	7.8	3.6	7.7%	3.5%	3.9x	50.8x	111.3x	(10.1x)	41.0x
Manhattan Associates	176.88	10,811.6	(214.9	9) 10,596.	7	1,042.4	267.9	261.6	25.7%	25.1%	10.2x	39.6x	40.5x	(0.8x)	38.0x
Wisetech Global	55.57	18,429.1	(57.	3) 18,371.	6	698.7	288.3	275.8	41.3%	39.5%	26.3x	63.7x	66.6x	(0.2x)	68.6x
	Min \$	476.0	\$ (249.6	5) \$ 396.	8 \$	101.9	\$ 7.8	\$ (35.9)	5.3%	(5.8%)	2.7x	11.1x	29.9x	(10.1x)	25.5x
	Mean \$	7,273.9	\$ 24.0	\$ 7,306	9 \$	772.8	\$ 186.0	\$ 138.0	23.1%	15.5%	9.7x	38.0x	59.8x	(2.2x)	42.2x
	Median \$	7,863.7	\$ (79.3	3) \$ 7,889	7 \$	631.8	\$ 255.1	\$ 184.6	24.6%	14.4%	5.8x	38.2x	50.9x	(0.7x)	39.5x
	Max \$	18,429.1	\$ 917.0	5 \$ 18,371.	6 \$	1,838.4	\$ 306.3	\$ 275.8	41.3%	39.5%	26.3x	63.7x	111.3x	6.1x	68.6x

Technology Distribution

Public Trading Information

(\$ in US millions, except	per share amo	unts)									EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	Er	nterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$108.07 \$	5,638.3	\$ 3,202.4	\$	8,911.0	\$ 27,923.3	\$ 1,058.0	\$ 895.0	3.8%	3.2%	0.3x	8.4x	10.0x	3.0x	10.4x
Avnet	50.54	4,371.9	2,617.2		6,989.1	22,484.1	816.7	735.8	3.6%	3.3%	0.3x	8.6x	9.5x	3.2x	11.6x
CDW Corporation	178.20	23,610.1	5,661.6		29,271.7	20,998.7	1,952.0	1,676.7	9.3%	8.0%	1.4x	15.0x	17.5x	2.9x	17.6x
ScanSource	36.61	859.0	39.6		898.6	3,021.8	117.9	88.8	3.9%	2.9%	0.3x	7.6x	10.1x	0.3x	10.2x
SYNNEX	137.49	11,599.9	3,342.6		14,942.5	58,452.4	1,673.1	1,265.5	2.9%	2.2%	0.3x	8.9x	11.8x	2.0x	10.5x
	Min \$	859.0	\$ 39.6	\$	898.6	\$ 3,021.8	\$ 117.9	\$ 88.8	2.9%	2.2%	0.3x	7.6x	9.5x	0.3x	10.2x
	Mean \$	9,215.9	\$ 2,972.7	\$	12,202.6	\$ 26,576.1	\$ 1,123.5	\$ 932.4	4.7%	3.9%	0.5x	9.7x	11.8x	2.3x	12.1x
	Median \$	5,638.3	\$ 3,202.4	\$	8,911.0	\$ 22,484.1	\$ 1,058.0	\$ 895.0	3.8%	3.2%	0.3x	8.6x	10.1x	2.9x	10.5x
	Max \$	23,610.1	\$ 5,661.6	\$	29,271.7	\$ 58,452.4	\$ 1,952.0	\$ 1,676.7	9.3%	8.0%	1.4x	15.0x	17.5x	3.2x	17.6x

Healthcare Distribution

Public Trading Information

(\$ in US millions, except pe	er share am	ounts)										EV as	s a multip	le of		
Company Name	Stock Price	Mark Cap		Net Debt	E	nterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Cardinal Health, Inc.	\$129.48	\$ 31,2	278.2	\$ 3,596.0	\$	34,944.2	\$ 222,276.0	\$ 2,990.0	\$ 2,253.0	1.3%	1.0%	0.2x	11.7x	15.5x	1.2x	15.3x
Cencora	253.54	49,1	165.7	6,508.8		55,809.9	303,192.8	4,175.3	3,060.8	1.4%	1.0%	0.2x	13.4x	18.2x	1.6x	16.2x
Henry Schein, Inc.	72.17	8,9	961.8	2,751.0		13,156.8	12,673.0	1,014.0	746.0	8.0%	5.9%	1.0x	13.0x	17.6x	2.7x	14.5x
McKesson Corporation	640.26	80,2	241.5	8,659.0		89,280.5	344,583.0	6,314.0	5,771.0	1.8%	1.7%	0.3x	14.1x	15.5x	1.4x	17.7x
Owens & Minor Inc.	9.58	7	740.0	2,127.6		2,830.5	10,661.0	582.5	328.2	5.5%	3.1%	0.3x	4.9x	8.6x	3.7x	5.3x
Patterson Companies, In	31.14	2,7	755.1	742.4		3,497.9	6,511.2	315.8	224.1	4.9%	3.4%	0.5x	11.1x	15.6x	2.4x	13.4x
	Min	\$ 7	740.0	\$ 742.4	\$	2,830.5	\$ 6,511.2	\$ 315.8	\$ 224.1	1.3%	1.0%	0.2x	4.9x	8.6x	1.2x	5.3x
	Mean	\$ 28,8	857.1	\$ 4,064.1	\$	33,253.3	\$ 149,982.8	\$ 2,565.3	\$ 2,063.8	3.8%	2.7%	0.4x	11.4x	15.2x	2.1x	13.7x
	Median	\$ 20,1	120.0	\$ 3,173.5	\$	24,050.5	\$ 117,474.5	\$ 2,002.0	\$ 1,499.5	3.3%	2.4%	0.3x	12.3x	15.6x	2.0x	14.9x
	Max	\$ 80,2	241.5	\$ 8,659.0	\$	89,280.5	\$ 344,583.0	\$ 6,314.0	\$ 5,771.0	8.0%	5.9%	1.0x	14.1x	18.2x	3.7x	17.7x

Energy Transportation and Logistics

Public Trading Information

(\$ in US millions, except	t per share amou	unts)										EV as	s a multip	le of	_	
Company Name	Stock Price	Market Cap	Net Debt	E	nterprise Value	LTM Revenue	1	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 21.50 \$	293.6	\$ 50.5	5 \$	344.7	\$ 682.1	\$	75.2	\$ 7.2	11.0%	1.1%	0.5x	4.6x	48.1x	0.7x	NM
Clean Harbors	213.55	11,501.1	2,437.0	5	13,938.8	5,890.0		1,071.2	670.2	18.2%	11.4%	2.4x	13.0x	20.8x	2.3x	27.3x
Gibson Energy	14.90	2,432.9	1,799.9	9	4,227.4	8,187.1		344.8	232.9	4.2%	2.8%	0.5x	12.3x	18.2x	5.2x	16.8x
Mullen Group	9.12	799.5	605.	5	1,403.2	1,382.5		201.0	139.9	14.5%	10.1%	1.0x	7.0x	10.0x	3.0x	10.0x
World Fuel	29.94	1,699.1	674.	1	2,380.4	42,168.0		330.0	246.8	0.8%	0.6%	0.1x	7.2x	9.6x	2.0x	12.0x
	Min \$	293.6	\$ 50.5	5 \$	344.7	\$ 682.1	\$	75.2	\$ 7.2	0.8%	0.6%	0.1x	4.6x	9.6x	0.7x	10.0x
	Mean \$	3,345.2	\$ 1,113.	5 \$	4,458.9	\$ 11,661.9	\$	404.4	\$ 259.4	9.7%	5.2%	0.9x	8.8x	21.3x	2.6x	16.5x
	Median \$	1,699.1	\$ 674.	1 \$	2,380.4	\$ 5,890.0	\$	330.0	\$ 232.9	11.0%	2.8%	0.5x	7.2x	18.2x	2.3x	14.4x
	Max \$	11,501.1	\$ 2,437.0	5 \$	13,938.8	\$ 42,168.0	\$	1,071.2	\$ 670.2	18.2%	11.4%	2.4x	13.0x	48.1x	5.2x	27.3x