

The BGSA Supply Chain Index

May 2020

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BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become the leading advisor on premium sell-side deals, the first call for buyside acquisition strategy and execution, and a true thought leader with over 30 completed transactions in the supply chain sector
- BGSA completed over 50 transactions within supply chain, logistics, and transportation

Recent Performance and Key Takeaways

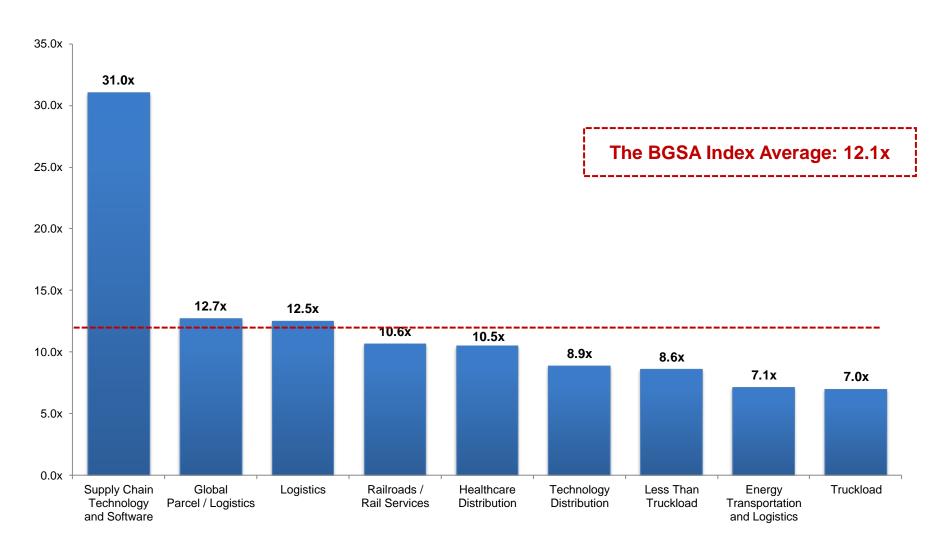
- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 12.1x, up significantly from 10.8x in March
 - Supply Chain Technology, Global Parcel and Logistics are currently outperforming the broader index, trading at 31.0x, 12.7x and 12.5x respectively
- The BGSA Supply Chain Index ended the month of April up 13.1%, while the S&P 500 was up 17.9%
 - The Supply Chain Technology segment ended the month of April up by 33.4%
- Over the last 12 months, the BGSA Supply Chain Index was down 9.8%, while the S&P 500 was down 3.2%
 - The highest performing segments were LTL, up 29.3%; Truckload, up 11.6%; and Healthcare Distribution, up 4.3%
 - The hardest hit segment was Energy Logistics, down 26.6%
- On April 1, <u>Black Hills Trucking agreed to acquire C&Y Transportation</u>
- On April 1, <u>J.H. Rose Logistics acquired Stagecoach Cartage and Distribution from Roadrunner Truckload Holdings</u>
- On April 6, Wineshipping acquired 24 Seven Enterprises
- On April 29, <u>Bolloré Logistics acquired an unknown majority stake in Global Freight</u>
 Solutions
- On April 30, PostNL N.V. agreed to acquire a minority stake in CB Healthcare from CB B.V



The BGSA Supply Chain Index

EV / LTM EBITDA

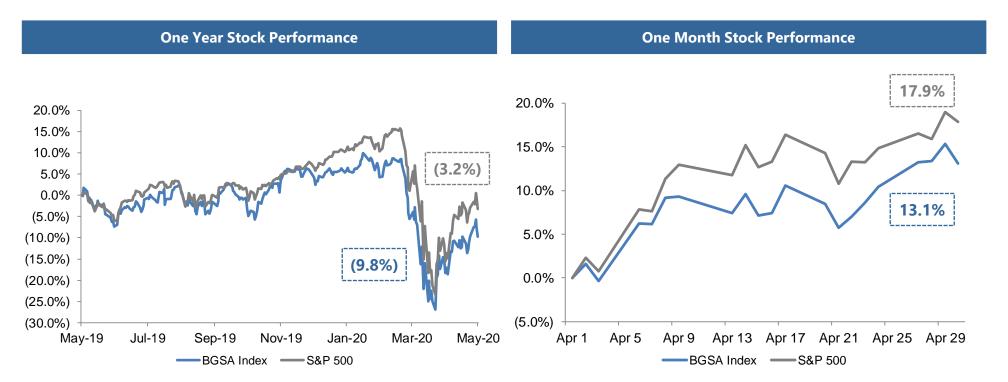
EV / LTM EBITDA



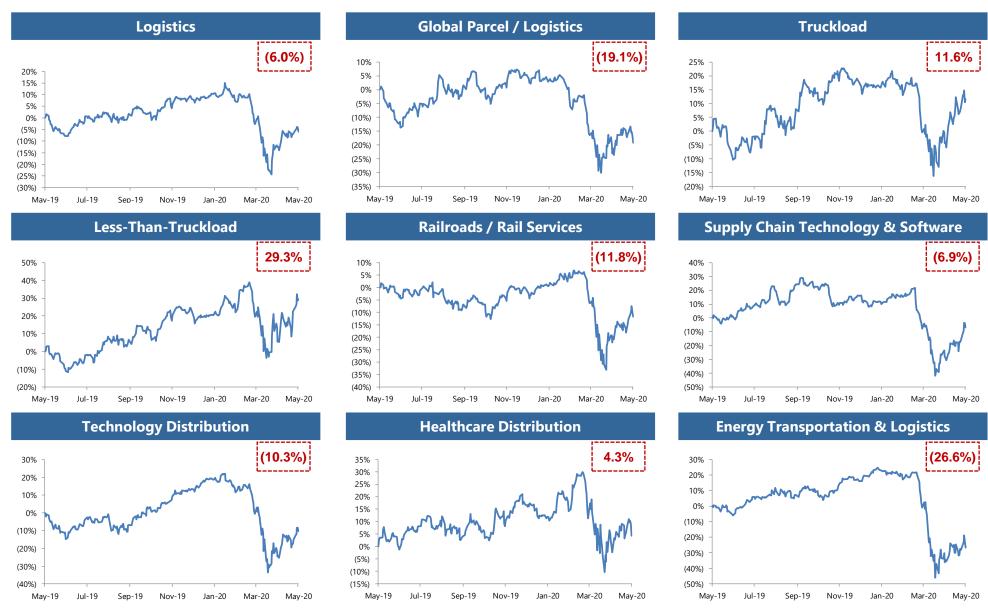
Source: Capital IQ, as of April 30, 2020

The BGSA Supply Chain Index

Stock Performance



One Year Stock Performance by Segment



Source: Capital IQ, as of April 30, 2020



Logistics

Public Trading Information

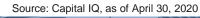
(\$ in US millions, except per sh	nare amounts)									EV as	s a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 2.08 \$	3,453.6 \$	991.6	\$ 4,582.7	\$ 5,207.4	\$ 497.5	\$ 379.4	9.6%	7.3%	0.9x	9.2x	12.1x	2.0x	10.9x
Americold	30.59	6,126.3	1,697.7	7,824.0	1,783.6	322.5	183.5	18.1%	10.3%	4.4x	24.3x	42.6x	5.3x	56.8x
CH Robinson	70.90	9,312.0	1,475.6	10,787.6	15,363.3	758.1	674.9	4.9%	4.4%	0.7x	14.2x	16.0x	1.9x	22.8x
DSV	103.05	23,831.4	3,159.9	26,958.0	15,044.7	1,115.8	994.6	7.4%	6.6%	1.8x	24.2x	27.1x	2.8x	31.1x
Echo Global Logistics	17.53	466.6	164.8	631.4	2,197.9	47.5	26.7	2.2%	1.2%	0.3x	13.3x	23.7x	3.5x	18.7x
Expeditors International	71.61	12,028.8	(838.8)	11,192.3	8,175.4	817.6	766.7	10.0%	9.4%	1.4x	13.7x	14.6x	(1.0x)	25.0x
Forward Air	51.60	1,447.7	233.0	1,680.7	1,431.4	146.3	106.3	10.2%	7.4%	1.2x	11.5x	15.8x	1.6x	25.3x
Hub Group	48.11	1,645.7	140.7	1,786.4	3,574.0	255.7	136.6	7.2%	3.8%	0.5x	7.0x	13.1x	0.6x	21.8x
Kuehne + Nagel	142.84	17,111.8	1,259.9	18,374.2	21,554.7	1,220.5	951.7	5.7%	4.4%	0.9x	15.1x	19.3x	1.0x	28.1x
Landstar System	103.31	3,964.1	(70.4)	3,891.1	3,984.2	315.7	271.0	7.9%	6.8%	1.0x	12.3x	14.4x	(0.2x)	24.9x
Ryder System	35.40	1,848.6	8,005.0	9,625.8	8,906.8	2,236.6	411.2	25.1%	4.6%	1.1x	4.3x	23.4x	3.6x	NM
Universal Truckload	13.93	378.3	464.5	842.8	1,516.8	164.1	87.6	10.8%	5.8%	0.6x	5.1x	9.6x	2.8x	8.8x
XPO Logistics	66.74	6,080.4	7,158.0	13,432.4	16,648.0	1,617.0	884.0	9.7%	5.3%	0.8x	8.3x	15.2x	4.4x	20.0x
	Min \$	378.3 \$	(838.8)	\$ 631.4	\$ 1,431.4	\$ 47.5	\$ 26.7	2.2%	1.2%	0.3x	4.3x	9.6x	(1.0x)	8.8x
	Mean \$	6,745.8 \$	1,834.0	\$ 8,585.3	\$ 8,106.8	\$ 731.9	\$ 451.9	9.9%	5.9%	1.2x	12.5x	19.0x	2.2x	24.5x
	Median \$	3,964.1 \$	991.6	\$ 7,824.0	\$ 5,207.4	\$ 497.5	\$ 379.4	9.6%	5.8%	0.9x	12.3x	15.8x	2.0x	23.8x
	Max \$	23,831.4 \$	8,005.0	\$ 26,958.0	\$ 21,554.7	\$ 2,236.6	\$ 994.6	25.1%	10.3%	4.4x	24.3x	42.6x	5.3x	56.8x

Source: Capital IQ, as of April 30, 2020



Global Parcel / Logistics

(\$ in US millions, except per s	share amounts)											EV as	a multipl	e of	_	
	Stock	Market	Net	Ent	terprise	LTM		LTM	LTM	Marg	gins	LTM	LTM	LTM	Net Debt/	Fwd. P/E
Company Name	Price	Сар	Debt	٧	/alue	Revenue	I	EBITDA	EBIT	EBITDA	EBIT	Revenue	EBITDA	EBIT	EBITDA	Ratio
Deutsche Post	\$ 29.70 \$	36,637.2 \$	15,394.5	\$	51,945.1	\$ 71,359.0	\$	5,431.5	\$ 3,701.0	7.6%	5.2%	0.7x	9.6x	14.0x	2.8x	12.5x
FedEx	126.77	33,118.6	31,676.0		64,794.6	69,666.0		4,019.0	465.0	5.8%	0.7%	0.9x	16.1x	139.3x	7.9x	13.4x
United Parcel Service	94.66	81,458.8	14,736.0		96,194.8	74,969.0		7,712.0	5,272.0	10.3%	7.0%	1.3x	12.5x	18.2x	1.9x	16.5x
	Min \$	33,118.6 \$	14,736.0	\$	51,945.1	\$ 69,666.0	\$	4,019.0	\$ 465.0	5.8%	0.7%	0.7x	9.6x	14.0x	1.9x	12.5x
	Mean \$	50,404.9 \$	20,602.2	\$	70,978.2	\$ 71,998.0	\$	5,720.8	\$ 3,146.0	7.9%	4.3%	1.0x	12.7x	57.2x	4.2x	14.1x
	Median \$	36,637.2 \$	15,394.5	\$	64,794.6	\$ 71,359.0	\$	5,431.5	\$ 3,701.0	7.6%	5.2%	0.9x	12.5x	18.2x	2.8x	13.4x
	Max \$	81,458.8 \$	31,676.0	\$	96,194.8	\$ 74,969.0	\$	7,712.0	\$ 5,272.0	10.3%	7.0%	1.3x	16.1x	139.3x	7.9x	16.5x





Truckload

(\$ in US millions, except per share	amour	nts)										EV as	a multipl	e of		
Company Name		ock ice	 arket Cap	Net Debt	E	nterprise Value	LTM Revenue	TM ITDA	LTM EBIT	Marg EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Covenant Transportation	\$	8.88	\$ 151.7	\$ 304.6	\$	456.3	\$ 894.5	\$ 96.6	\$ 16.0	10.8%	1.8%	0.5x	4.7x	28.5x	3.2x	46.8x
Daseke		1.71	110.1	702.1		877.2	1,737.0	155.8	3.9	9.0%	0.2%	0.5x	5.6x	224.9x	4.5x	NM
Heartland Express	1	9.59	1,593.5	(64.2)		1,529.4	623.6	167.7	64.0	26.9%	10.3%	2.5x	9.1x	23.9x	(0.4x)	28.0x
JB Hunt	10	1.12	10,664.2	1,384.2		11,918.5	9,356.5	1,265.8	756.5	13.5%	8.1%	1.3x	9.4x	15.8x	1.1x	23.0x
Knight-Swift	3	7.18	6,312.2	952.5		7,266.9	4,764.2	893.6	420.6	18.8%	8.8%	1.5x	8.1x	17.3x	1.1x	22.0x
Marten Transport	2	2.42	1,229.5	(35.5)		1,194.0	862.9	164.5	68.1	19.1%	7.9%	1.4x	7.3x	17.5x	(0.2x)	23.9x
P.A.M. Transportation	3	8.18	219.4	237.9		440.9	514.6	69.6	13.4	13.5%	2.6%	0.9x	6.3x	32.9x	3.4x	10.6x
Schneider	2	1.91	3,882.8	(313.2)		3,569.6	4,672.0	637.2	347.9	13.6%	7.4%	0.8x	5.6x	10.3x	(0.5x)	21.8x
Werner Enterprises	4	0.12	2,771.8	177.8		2,949.5	2,460.3	442.0	190.9	18.0%	7.8%	1.2x	6.7x	15.5x	0.4x	21.2x
		Min	\$ 110.1	\$ (313.2)	\$	440.9	\$ 514.6	\$ 69.6	\$ 3.9	9.0%	0.2%	0.5x	4.7x	10.3x	(0.5x)	10.6x
		Mean	\$ 2,992.8	\$ 371.8	\$	3,355.8	\$ 2,876.2	\$ 432.5	\$ 209.0	15.9%	6.1%	1.2x	7.0x	42.9x	1.4x	24.7x
	M	edian	\$ 1,593.5	\$ 237.9	\$	1,529.4	\$ 1,737.0	\$ 167.7	\$ 68.1	13.6%	7.8%	1.2x	6.7x	17.5x	1.1x	22.5x
		Max	\$ 10,664.2	\$ 1,384.2	\$	11,918.5	\$ 9,356.5	\$ 1,265.8	\$ 756.5	26.9%	10.3%	2.5x	9.4x	224.9x	4.5x	46.8x

Less-Than-Truckload

(\$ in US millions, except per sha	re amounts)									EV as	s a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 20.37 \$	516.1	78.2	\$ 594.3	\$ 2,988.3	\$ 188.3 \$	76.8	6.3%	2.6%	0.2x	3.2x	7.7x	0.4x	15.0x
Old Dominion Freight Line	145.29	17,258.1	(312.0)	16,946.1	4,105.7	1,077.5	823.5	26.2%	20.1%	4.1x	15.7x	20.6x	(0.3x)	31.2x
Roadrunner Transportation	2.22	84.1	410.6	494.7	1,847.9	(68.0)	(127.7)	(3.7%)	(6.9%)	0.3x	NM	NM	(6.0x)	NM
Saia	92.52	2,388.7	312.8	2,701.5	1,822.5	285.8	160.8	15.7%	8.8%	1.5x	9.5x	16.8x	1.1x	22.6x
TFI International	27.79	2,422.0	1,314.4	3,763.5	3,660.5	528.1	322.7	14.4%	8.8%	1.0x	7.1x	11.7x	2.5x	13.9x
YRC Worldwide	1.72	64.6	1,123.6	1,188.2	4,871.2	160.0	7.6	3.3%	0.2%	0.2x	7.4x	156.3x	7.0x	NM
	Min \$	64.6	3 (312.0)	\$ 494.7	\$ 1,822.5	\$ (68.0) \$	(127.7)	(3.7%)	(6.9%)	0.2x	3.2x	7.7x	(6.0x)	13.9x
	Mean \$	3,788.9	487.9	\$ 4,281.4	\$ 3,216.0	\$ 361.9 \$	210.6	10.4%	5.6%	1.2x	8.6x	42.6x	0.8x	20.7x
	Median \$	1,452.4	361.7	\$ 1,944.9	\$ 3,324.4	\$ 237.0 \$	118.8	10.4%	5.7%	0.6x	7.4x	16.8x	0.8x	18.8x
	Max \$	17,258.1	3 1,314.4	\$ 16,946.1	\$ 4,871.2	\$ 1,077.5 \$	823.5	26.2%	20.1%	4.1x	15.7x	156.3x	7.0x	31.2x

Railroads / Rail Services

(\$ in US millions, except per share a	amounts)											EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	E	interprise Value	LTM Revenue	ı	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Canadian National Railway	\$ 82.89 \$	58,832.3	\$ 10,788.5	\$	69,843.4	\$ 10,524.6	\$	5,356.1	\$ 4,288.0	50.9%	40.7%	6.6x	13.0x	16.3x	2.0x	20.9x
Canadian Pacific Railway	227.80	30,896.5	6,930.1		37,969.6	5,692.0		3,159.2	2,669.6	55.5%	46.9%	6.7x	12.0x	14.2x	2.2x	19.1x
CSX	66.23	50,696.8	14,739.0		65,452.8	11,779.0		6,260.0	4,897.0	53.1%	41.6%	5.6x	10.5x	13.4x	2.4x	18.3x
Kansas City Southern	130.55	12,404.9	3,204.5		15,938.9	2,922.9		1,473.7	1,122.1	50.4%	38.4%	5.5x	10.8x	14.2x	2.2x	19.0x
Norfolk Southern	171.10	43,832.2	11,879.0		55,711.2	11,081.0		5,192.0	4,044.0	46.9%	36.5%	5.0x	10.7x	13.8x	2.3x	19.8x
The Greenbrier Companies	16.98	554.7	715.2		1,502.0	3,163.6		296.9	194.7	9.4%	6.2%	0.5x	5.1x	7.7x	2.4x	18.4x
Union Pacific	159.79	108,428.4	28,351.0		136,779.4	21,553.0		11,012.0	8,798.0	51.1%	40.8%	6.3x	12.4x	15.5x	2.6x	20.4x
	Min \$	554.7	\$ 715.2	\$	1,502.0	\$ 2,922.9	\$	296.9	\$ 194.7	9.4%	6.2%	0.5x	5.1x	7.7x	2.0x	18.3x
	Mean \$	43,663.7	\$ 10,943.9	\$	54,742.5	\$ 9,530.9	\$	4,678.6	\$ 3,716.2	45.3%	35.9%	5.2x	10.6x	13.6x	2.3x	19.4x
	Median \$	43,832.2	\$ 10,788.5	\$	55,711.2	\$ 10,524.6	\$	5,192.0	\$ 4,044.0	50.9%	40.7%	5.6x	10.8x	14.2x	2.3x	19.1x
	Max \$	108,428.4	\$ 28,351.0	\$	136,779.4	\$ 21,553.0	\$	11,012.0	\$ 8,798.0	55.5%	46.9%	6.7x	13.0x	16.3x	2.6x	20.9x

Supply Chain Technology and Software

(\$ in US millions, except per share	amounts)									EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 7.70 \$	325.5 \$	(29.6)	\$ 297.8	\$ 101.6	\$ 17.8	\$ 15.1	17.5%	14.9%	2.9x	16.7x	19.7x	(1.7x)	48.8x
American Software	16.48	530.5	(93.9)	436.6	112.5	8.1	5.5	7.2%	4.9%	3.9x	54.2x	79.8x	(11.7x)	56.8x
Descartes Systems	42.13	3,545.5	(31.0)	3,516.0	325.8	117.6	56.1	36.1%	17.2%	10.8x	29.9x	62.7x	(0.3x)	40.5x
Exlservice Holdings	61.73	2,118.3	13.1	2,131.5	991.3	134.2	85.0	13.5%	8.6%	2.2x	15.9x	25.1x	0.1x	19.7x
Manhattan Associates	70.94	4,504.4	(38.6)	4,459.2	623.4	120.3	111.8	19.3%	17.9%	7.2x	37.1x	39.9x	(0.3x)	45.0x
PFSweb	4.18	81.4	67.6	148.9	241.0	11.3	0.9	4.7%	0.4%	0.6x	13.2x	167.9x	6.0x	119.7x
Wisetech Global	12.16	3,855.0	(133.1)	3,731.1	279.2	74.4	64.5	26.6%	23.1%	13.4x	50.2x	57.8x	(1.8x)	78.3x
	Min \$	81.4 \$	(133.1)	\$ 148.9	\$ 101.6	\$ 8.1	\$ 0.9	4.7%	0.4%	0.6x	13.2x	19.7x	(11.7x)	19.7x
	Mean \$	2,137.2 \$	(35.1)	\$ 2,103.0	\$ 382.1	\$ 69.1	\$ 48.4	17.8%	12.4%	5.8x	31.0x	64.7x	(1.4x)	58.4x
	Median \$	2,118.3 \$	(31.0)	\$ 2,131.5	\$ 279.2	\$ 74.4	\$ 56.1	17.5%	14.9%	3.9x	29.9x	57.8x	(0.3x)	48.8x
	Max \$	4,504.4 \$	67.6	\$ 4,459.2	\$ 991.3	\$ 134.2	\$ 111.8	36.1%	23.1%	13.4x	54.2x	167.9x	6.0x	119.7x

Technology Distribution

(\$ in US millions, except per sha	re amounts)											EV as	a multipl	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterpr Value		LTM Revenue	LTM EBITDA		LTM EBIT	Marg EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$ 62.92 \$	4,949.8 \$	2,399.0	\$ 7,4	03.2 \$	28,142.3	\$ 914.7	7 \$	725.4	3.3%	2.6%	0.3x	8.1x	10.2x	2.6x	9.6x
Avnet	30.02	2,997.1	1,494.6	4,4	91.6	18,155.5	500.6	6	337.2	2.8%	1.9%	0.2x	9.0x	13.3x	3.0x	33.0x
CDW Corporation	110.80	15,762.2	3,754.4	19,5	16.6	18,032.4	1,400.7	,	1,133.6	7.8%	6.3%	1.1x	13.9x	17.2x	2.7x	18.9x
ScanSource	25.92	657.0	354.0	1,0	11.0	3,850.6	127.9)	90.8	3.3%	2.4%	0.3x	7.9x	11.1x	2.8x	10.8x
SYNNEX	87.56	4,507.2	3,548.7	8,0	55.9	23,772.0	1,268.5	5	905.9	5.3%	3.8%	0.3x	6.4x	8.9x	2.8x	27.5x
Tech Data	140.64	4,992.5	851.1	5,8	43.6	36,998.4	728.9)	606.3	2.0%	1.6%	0.2x	8.0x	9.6x	1.2x	12.0x
	Min \$	657.0 \$	354.0	\$ 1,0	11.0 \$	3,850.6	\$ 127.9	9 \$	90.8	2.0%	1.6%	0.2x	6.4x	8.9x	1.2x	9.6x
	Mean \$	5,644.3 \$	2,066.9	\$ 7,7	20.3	21,491.9	\$ 823.6	\$	633.2	4.1%	3.1%	0.4x	8.9x	11.7x	2.5x	18.7x
	Median \$	4,728.5	1,946.8	\$ 6,6	23.4 \$	20,963.8	\$ 821.8	3 \$	665.9	3.3%	2.5%	0.3x	8.1x	10.7x	2.7x	15.5x
	Max \$	15,762.2 \$	3,754.4	\$ 19,5	16.6	36,998.4	\$ 1,400.7	\$	1,133.6	7.8%	6.3%	1.1x	13.9x	17.2x	3.0x	33.0x

Healthcare Distribution

(\$ in US millions, except per share	amounts)											EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	E	nterprise Value	LTM Revenue	ı	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corporation	\$ 89.66 \$	18,460.3	\$ 1,474.1	\$	20,048.8	\$ 182,061.4	\$	2,332.0	\$ 1,867.6	1.3%	1.0%	0.1x	8.6x	10.7x	0.6x	11.5x
Cardinal Health, Inc.	49.48	14,437.4	6,701.0		21,141.4	149,657.0		2,728.0	1,762.0	1.8%	1.2%	0.1x	7.7x	12.0x	2.5x	9.2x
Henry Schein, Inc.	54.56	7,788.8	892.3		9,600.4	9,985.8		917.9	733.0	9.2%	7.3%	1.0x	10.5x	13.1x	1.0x	18.5x
McKesson Corporation	141.25	25,012.7	9,983.0		36,603.7	224,945.0		3,771.0	2,845.0	1.7%	1.3%	0.2x	9.7x	12.9x	2.6x	8.9x
Owens & Minor Inc.	7.08	446.4	1,658.7		2,105.1	9,210.9		187.7	100.3	2.0%	1.1%	0.2x	11.2x	21.0x	8.8x	13.5x
Patterson Companies, Inc.	18.28	1,725.2	669.0		2,396.7	5,640.3		207.1	124.9	3.7%	2.2%	0.4x	11.6x	19.2x	3.2x	13.2x
Stericycle, Inc.	48.80	4,461.0	3,080.5		7,545.3	3,308.9		539.9	267.1	16.3%	8.1%	2.3x	14.0x	28.2x	5.7x	17.8x
	Min \$	446.4	\$ 669.0	\$	2,105.1	\$ 3,308.9	\$	187.7	\$ 100.3	1.3%	1.0%	0.1x	7.7x	10.7x	0.6x	8.9x
	Mean \$	10,333.1	3,494.1	\$	14,205.9	\$ 83,544.2	\$	1,526.2	\$ 1,100.0	5.1%	3.2%	0.6x	10.5x	16.7x	3.5x	13.2x
	Median \$	7,788.8	1,658.7	\$	9,600.4	\$ 9,985.8	\$	917.9	\$ 733.0	2.0%	1.3%	0.2x	10.5x	13.1x	2.6x	13.2x
	Max \$	25,012.7	\$ 9,983.0	\$	36,603.7	\$ 224,945.0	\$	3,771.0	\$ 2,845.0	16.3%	8.1%	2.3x	14.0x	28.2x	8.8x	18.5x

Energy Transportation and Logistics

(\$ in US millions, except per share	amounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM Ebitda	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$ 0.63 \$	107.5 \$	380.3	\$ 546.6	\$ 527.6	\$ 100.9	\$ (22.9)	19.1%	(4.3%)	1.0x	5.4x	NM	3.8x	NM
Clean Harbors	53.43	2,969.6	1,376.8	4,346.4	3,489.9	551.1	251.2	15.8%	7.2%	1.2x	7.9x	17.3x	2.5x	64.7x
World Fuel	25.00	1,637.6	847.4	2,488.7	36,155.4	389.0	319.9	1.1%	0.9%	0.1x	6.4x	7.8x	2.2x	19.1x
Gibson Energy	14.28	2,087.7	1,024.2	3,044.2	5,656.2	310.2	206.4	5.5%	3.6%	0.5x	9.8x	14.7x	3.3x	24.3x
Mullen Group	4.16	432.1	394.9	835.1	901.0	134.3	63.3	14.9%	7.0%	0.9x	6.2x	13.2x	2.9x	61.0x
	Min \$	107.5 \$	380.3	\$ 546.6	\$ 527.6	\$ 100.9	\$ (22.9)	1.1%	(4.3%)	0.1x	5.4x	7.8x	2.2x	19.1x
	Mean \$	1,446.9 \$	804.7	\$ 2,252.2	\$ 9,346.0	\$ 297.1	\$ 163.6	11.3%	2.9%	0.8x	7.1x	13.3x	2.9x	42.3x
	Median \$	1,637.6 \$	847.4	\$ 2,488.7	\$ 3,489.9	\$ 310.2	\$ 206.4	14.9%	3.6%	0.9x	6.4x	14.0x	2.9x	42.7x
	Max \$	2,969.6 \$	1,376.8	\$ 4,346.4	\$ 36,155.4	\$ 551.1	\$ 319.9	19.1%	7.2%	1.2x	9.8x	17.3x	3.8x	64.7x