

The BGSA Supply Chain Index

May 2023

BG Strategic Advisors

The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become
 the leading advisor on premium sell-side deals, the first call for buy-side acquisition
 strategy and execution, and a true thought leader in the supply chain sector
- BGSA has completed over 50 transactions within the supply chain, logistics, and transportation sector

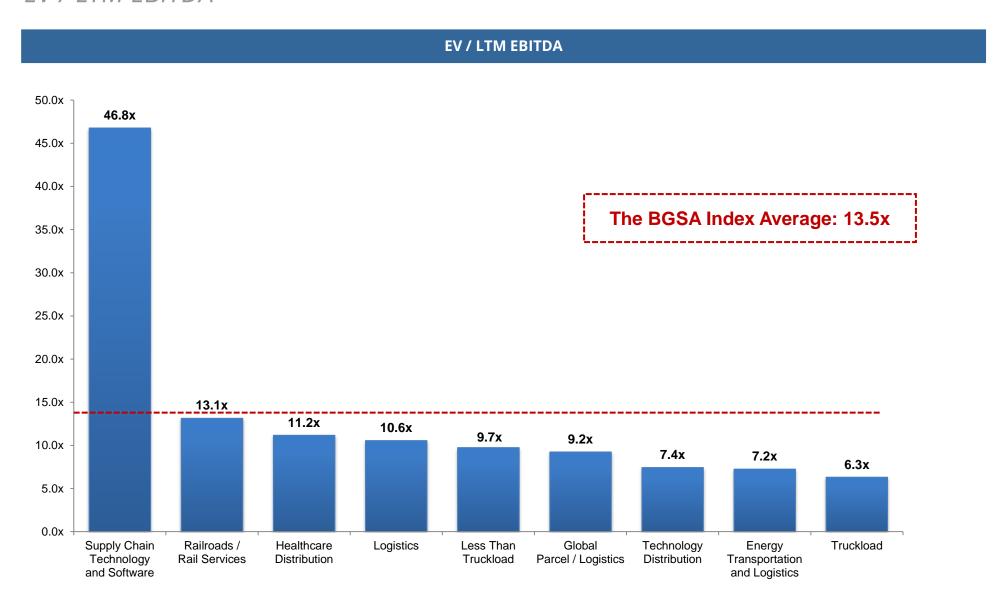
Recent Performance and Key Takeaways

- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 13.5x, down from 13.7x in March
 - The Supply Chain Technology segment is currently outperforming the broader index, trading at 46.8x
- The BGSA Supply Chain Index ended the month of April down 0.8%, while the S&P 500 was up 1.1%
 - The Technology Distribution segment ended the month of April down 10.4%
- Over the last 12 months, the BGSA Supply Chain Index was up 3.0%, while the S&P 500 was up 0.3%
 - The highest performing segments were Supply Chain Technology, up 29.5%;
 Energy Logistics, up 21.3%; and LTL, up 19.9%
- On April 3,, Allen Lund Company acquired United World Transportation
- On April 10, EFL Global, a subsidiary of Expolanka Holdings, acquired Locher Evers International for \$67M
- On April 13, Fulfild acquired Nillam Logistics
- On April 13, Boasso Global, a subsidiary of Quality Distribution, acquired Linden Bulk Transportation from Odyssey Logistics & Technology
- On April 18, STG Logistics announced the acquisitions of Frontline Freight and Clear Lane Freight
- On April 18, NFI Industries acquired SDR Distribution Services



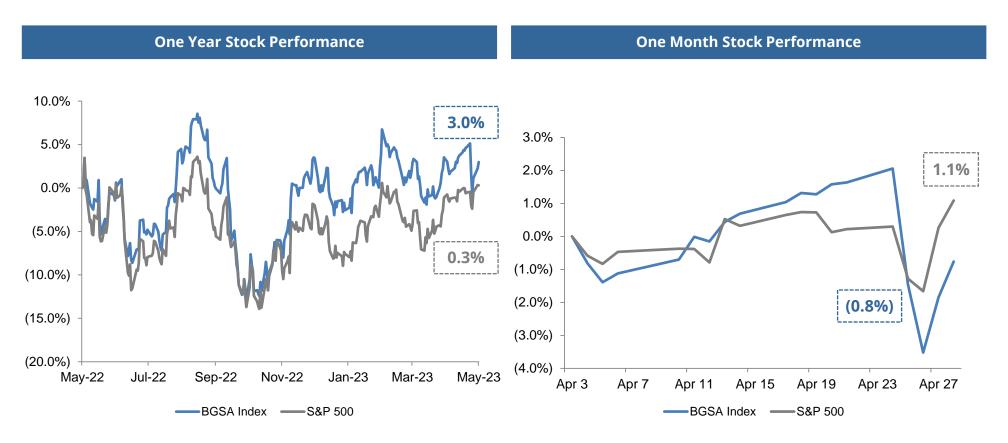
The BGSA Supply Chain Index

EV / LTM EBITDA

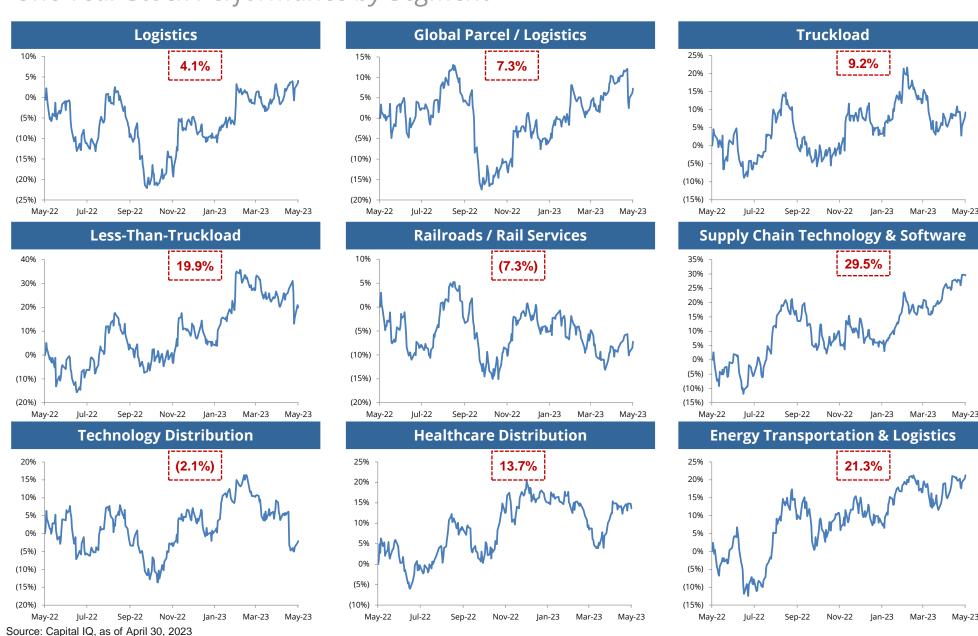


The BGSA Supply Chain Index

Stock Performance



One Year Stock Performance by Segment



Logistics

Public Trading Information

(\$ in US millions, except per share amounts) EV as a multiple of LTM LTM LTM LTM LTM Net Debt/ Fwd. P/E Stock Market Net Enterprise Margins LTM **EBITDA Company Name** Price Cap Debt Value Revenue **EBIT EBITDA EBIT** Revenue EBITDA **EBIT EBITDA** Ratio Agility \$ 2.01 \$ 5,129.8 \$ 3,136.8 \$ 8,658.7 \$ 2,813.7 \$ 468.8 \$ 362.8 16.7% 12.9% 3.1x 18.5x 23.9x 6.7x 19.3x 2,905.4 29.59 7.992.2 456.0 147.0x Americold 3,514.0 11,520.6 122.4 15.7% 4.2% 4.0x 25.3x 94.1x 7.7x **CH Robinson** 25.4x \$ 100.87 \$ 11.745.2 \$ 2.008.0 \$ 13.753.2 \$ 22,492,3 \$ 1.184.6 \$ 1.122.7 5.3% 5.0% 0.6x 11.6x 12.2x 1.7x DSV 10.8% 188.13 40,578.8 4,057.0 44,730.1 31,426.8 3,583.0 3,406.0 11.4% 1.4x 12.5x 13.1x 1.1x 22.8x **Expeditors International** \$ 113.84 \$ 17,583.3 \$ (1,515.7) \$ 16,071.1 \$ 17,071.3 \$ 1,946.7 \$ 1,889.4 11.4% 11.1% 0.9x 8.3x 8.5x (0.8x)21.9x Forward Air 105.51 2.779.0 303.4 1.933.5 1.6x 11.6x 16.4x 3.011.1 306.2 258.8 15.8% 13.4% 9.8x 1.0x **GXO** Logistics \$ 53.13 \$ 6,318.6 \$ 3.724.0 \$ 10.075.6 \$ 8.993.0 \$ 697.0 \$ 368.0 7.8% 27.4x 22.1x 4.1% 1.1x 14.5x 5.3x **Hub Group** 75.40 2,513.5 176.6 2,690.1 5,194.6 606.1 441.7 11.7% 8.5% 0.5x 4.4x 6.1x 0.3x 12.1x Kuehne + Nagel \$ 296.36 \$ 35,449.9 \$ (2,388.7) \$ 33,009.6 \$ 39,433.7 \$ 3,811.0 \$ 3,533.8 9.7% 9.0% 0.8x 8.7x 9.3x (0.6x)23.7x Landstar System 6,325.3 (228.0)6,097.3 6.905.4 8.2% 176.03 564.6 506.6 7.3% 0.9x 10.8x 12.0x (0.4x)21.1x 6,087.0 \$ 9,765.8 \$ 2,589.7 \$ 867.0 7.2% 0.8x 7.0x Ryder System \$ 79.16 \$ 3,678.8 \$ 12,109.0 \$ 21.4% 3.8x 11.3x 2.4x **RXO** 18.09 2,113.9 519.0 2,632.9 4,796.0 306.0 220.0 6.4% 4.6% 0.5x 8.6x 12.0x 1.7x 25.3x Universal Truckload \$ 25.60 \$ 672.9 \$ 291.0 \$ 963.8 \$ 1,929.0 \$ 300.4 \$ 220.8 15.6% 11.4% 0.5x 3.2x 4.4x 1.0x 5.8x **XPO Logistics** 44.18 5.113.8 2.797.0 7.910.8 7.718.0 1.001.0 609.0 13.0% 7.9% 1.0x 7.9x 13.0x 2.8x 17.3x Min \$ 672.9 \$ (2,388.7)\$ 963.8 \$ 1,929.0 \$ 300.4 \$ 122.4 5.3% 4.1% 0.5x 3.2x 4.4x (0.8x)5.8x 11,837.3 \$ Mean \$ 10,571.1 \$ 1,605.8 \$ 12,206.5 \$ 1,272.9 \$ 994.9 12.1% 8.4% 1.3x 10.6x 18.5x 27.7x 2.1x Median \$ 5,724.2 \$ 1,263.5 \$ 9,212.3 \$ 7,311.7 \$ 651.5 \$ 474.2 11.5% 8.2% 0.9x 9.2x 12.0x 1.4x 21.5x Max \$ 40,578.8 \$ 6,087.0 \$ 44,730.1 \$ 39,433.7 \$ 3,811.0 \$ 3,533.8 21.4% 13.4% 4.0x 25.3x 94.1x 7.7x 147.0x



Global Parcel / Logistics

Public Trading Information

(\$ in US millions, except pe	EV as a	EV as a multiple of											
ոу Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Margins EBITDA EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Deutsche Post	\$ 48.03 \$	57,575.4 \$	17,818.7	\$ 76,491.7	\$ 101,288.9	\$ 10,717.1 \$	8,566.8	10.6% 8.5%	0.8x	7.1x	8.9x	1.7x	13.0x
FedEx	227.78	57,252.9	32,715.0	89,967.9	92,619.0	9,117.0	4,998.0	9.8% 5.4%	1.0x	9.9x	18.0x	3.6x	13.1x
United Parcel Service	179.81	154,041.2	16,997.0	171,053.2	98,885.0	16,023.0	12,765.0	16.2% 12.9%	1.7x	10.7x	13.4x	1.1x	16.3x
	Min \$	57,252.9 \$	16,997.0	\$ 76,491.7	\$ 92,619.0	\$ 9,117.0 \$	4,998.0	9.8% 5.4%	0.8x	7.1x	8.9x	1.1x	13.0x
	Mean \$	89,623.2 \$	22,510.2	\$ 112,504.3	\$ 97,597.6	\$ 11,952.4 \$	8,776.6	12.2% 8.9%	1.2x	9.2x	13.4x	2.1x	14.1x
	Median \$	57,575.4 \$	17,818.7	\$ 89,967.9	\$ 98,885.0	\$ 10,717.1 \$	8,566.8	10.6% 8.5%	1.0x	9.9x	13.4x	1.7x	13.1x
	Max \$	154,041.2 \$	32,715.0	\$ 171,053.2	\$ 101,288.9	\$ 16,023.0 \$	12,765.0	16.2% 12.9%	1.7x	10.7x	18.0x	3.6x	16.3x

Truckload

Public Trading Information

(\$ in US millions, except per share amounts) EV as a multiple of Stock Market Net **Enterprise** LTM LTM LTM Margins LTM LTM LTM Net Debt/ Fwd. P/E **EBITDA EBIT EBITDA EBIT** Revenue EBITDA **EBIT Company Name** Price Debt Value **EBITDA** Ratio Cap Revenue Covenant Transportation \$ 39.39 \$ 521.6 \$ 111.0 \$ 632.5 \$ 1,192.1 \$ 123.0 \$ 64.5 10.3% 5.4% 0.5x 5.1x 9.8x 0.9x 10.3x 369.7 Daseke 8.18 621.3 1,123.6 1,773.3 185.8 93.0 10.5% 5.2% 0.6x 6.0x 12.1x 3.3x 9.6x **Heartland Express** 14.48 1,143.8 328.0 1,471.8 1,147.6 232.4 89.4 20.3% 7.8% 1.3x 6.3x 16.5x 16.7x 1.4x JB Hunt 175.29 18,168.4 1,528.3 19,696.7 14,555.0 1,946.3 1,274.7 13.4% 8.8% 1.4x 10.1x 15.5x 0.8x 20.3x Knight-Swift 56.32 9,068.0 1,809.8 10,888.5 7,238.5 1,514.4 843.7 20.9% 12.9x 16.3x 11.7% 1.5x 7.2x 1.2x Marten Transport 20.19 1,640.1 (96.0)1,544.2 1,274.6 241.7 122.4 19.0% 9.6% 1.2x 6.4x 12.6x (0.4x)16.2x 22.45 496.9 117.4 949.1 160.9 97.2 16.9% 6.3x P.A.M. Transportation 614.2 10.2% 0.6x 3.8x 0.7x 8.7x Schneider 26.17 4.669.2 (228.5)4,440.7 6,412.6 910.4 578.2 14.2% 9.0% 0.7x 4.9x 7.7x (0.3x)13.2x Werner Enterprises 45.17 2,862.7 628.8 3,530.2 3,290.0 520.9 241.0 15.8% 7.3% 1.1x 6.8x 14.6x 14.7x 1.2x Min \$ 369.7 \$ (228.5) \$ 614.2 \$ 949.1 \$ 123.0 \$ 64.5 10.3% 5.2% 0.5x 3.8x 6.3x (0.4x)8.7x Mean \$ 4,326.7 \$ 535.6 \$ 4,882.5 \$ 4,203.7 \$ 648.4 \$ 378.2 15.7% 8.3% 1.0x 6.3x 12.0x 1.0x 14.0x Median \$ 1,640.1 \$ 328.0 \$ 1,544.2 \$ 1,773.3 \$ 241.7 \$ 122.4 15.8% 8.8% 1.1x 6.3x 12.6x 0.9x 14.7x 1,809.8 \$ 14,555.0 \$ 20.9% Max \$ 18,168.4 \$ 19,696.7 \$ 1,946.3 \$ 1,274.7 11.7% 1.5x 10.1x 16.5x 3.3x 20.3x

Less-Than-Truckload

Public Trading Information

(\$ in US millions, except per	\$ in US millions, except per share amounts)										EV as a multiple of			
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	ins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 94.40	2,290.0	83.4	\$ 2,373.4	\$ 5,162.1	\$ 472.4	\$ 331.8	9.2%	6.4%	0.5x	5.0x	7.2x	0.2x	10.4x
Old Dominion Freight Line	320.39	35,226.9	(132.5)	35,094.5	6,204.9	2,095.8	1,818.1	33.8%	29.3%	5.7x	16.7x	19.3x	(0.1x)	28.4x
Saia	\$ 297.77	7,879.1	(21.0)	\$ 7,858.1	\$ 2,791.4	\$ 626.4	\$ 466.2	2 22.4%	16.7%	2.8x	12.5x	16.9x	(0.0x)	23.3x
TFI International	107.68	9,343.1	1,566.9	10,906.4	8,471.1	1,197.2	903.6	14.1%	10.7%	1.3x	9.1x	12.1x	1.3x	14.7x
Yellow Corporation	\$ 1.87	97.2	1,450.6	\$ 1,547.8	\$ 5,244.7	\$ 292.7	\$ 149.3	5.6%	2.8%	0.3x	5.3x	10.4x	5.0x	NM
	Min s	97.2	(132.5)	\$ 1,547.8	\$ 2,791.4	\$ 292.7	\$ 149.3	3 5.6%	2.8%	0.3x	5.0x	7.2x	(0.1x)	10.4x
	Mean s	10,967.3	589.5	\$ 11,556.0	\$ 5,574.8	\$ 936.9	\$ 733.8	17.0%	13.2%	2.1x	9.7x	13.1x	1.3x	19.2x
	Median s	7,879.1	83.4	\$ 7,858.1	\$ 5,244.7	\$ 626.4	\$ 466.2	14.1%	10.7%	1.3x	9.1x	12.1x	0.2x	19.0x
	Max 9	35,226.9	1,566.9	\$ 35,094.5	\$ 8,471.1	\$ 2,095.8	\$ 1,818.1	33.8%	29.3%	5.7x	16.7x	19.3x	5.0x	28.4x

Railroads / Rail Services

Public Trading Information

(\$ in US millions, except per share amounts) EV as a multiple of **Enterprise** LTM LTM LTM LTM LTM LTM Net Debt/ Fwd. P/E Stock Market Net Margins าง Name Price Cap Debt Value Revenue **EBITDA EBIT EBITDA EBIT** Revenue EBITDA **EBIT EBITDA** Ratio Canadian National Railway \$ 119.09 \$ 78,885.6 \$ 12,183.2 \$ 91,041.0 \$ 13,090.8 \$ 7,450.8 \$ 6,152.2 56.9% 47.0% 7.0x 12.2x 14.8x 1.6x 20.3x Canadian Pacific Railway 78.75 73,325.3 14,130.0 87,423.0 6,830.7 3,660.7 3,019.2 53.6% 44.2% 12.8x 23.9x 29.0x 3.9x 23.7x CSX 30.64 62.292.8 17.034.0 79.334.8 15.146.0 7.611.0 6.078.0 50.3% 40.1% 5.2x 10.4x 13.1x 2.2x 16.2x Norfolk Southern 203.03 46,217.7 14.970.0 61,187.7 12,962.0 5,799.0 4.559.0 44.7% 35.2% 4.7x 10.6x 13.4x 2.6x 15.6x The Greenbrier Companies 26.45 844.4 1,273.0 2,289.5 3,632.7 255.3 151.3 7.0% 4.2% 0.6x 9.0x 15.1x 5.0x 10.6x **Union Pacific** 195.70 119,317.4 34,282.0 153,599.4 25,071.0 12,007.0 9,744.0 47.9% 38.9% 6.1x 12.8x 15.8x 2.9x 17.3x 2,289.5 \$ 3,632.7 \$ 255.3 \$ 7.0% Min \$ 844.4 \$ 1,273.0 \$ 151.3 4.2% 0.6x 9.0x 13.1x 1.6x 10.6x Mean \$ 63,480.5 \$ 15,645.4 \$ 79,145.9 \$ 12,788.9 \$ 6,130.6 \$ 4,950.6 43.4% 34.9% 6.1x 13.1x 16.9x 3.0x 17.3x Median \$ 14,550.0 \$ 83,378.9 \$ 13,026.4 \$ 6,624.9 \$ 5,318.5 49.1% 39.5% 15.0x 16.8x 5.7x 11.4x 2.7x Max \$ 119,317.4 \$ 34,282.0 \$ 153,599.4 \$ 25,071.0 \$ 12,007.0 \$ 9,744.0 56.9% 47.0% 12.8x 23.9x 29.0x 5.0x 23.7x

Supply Chain Technology and Software

Public Trading Information

(\$ in US millions, except pe	in US millions, except per share amounts)										EV as a multiple of			
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar, EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 7.79 \$	413.9 \$	219.8	\$ 633.2	\$ 215.3	\$ 8.5 \$	3.6	4.0%	1.7%	2.9x	74.2x	176.4x	25.7x	NM
American Software	11.94	403.3	(103.9)	299.5	128.4	15.4	13.7	12.0%	10.7%	2.3x	19.4x	21.8x	(6.7x)	27.1x
Descartes Systems	79.17	6,735.4	(269.1)	6,470.8	486.0	201.3	135.9	41.4%	28.0%	13.3x	32.1x	47.6x	(1.3x)	46.6x
E2open	6.29	1,901.3	988.4	3,160.3	652.2	198.1	(15.2)	30.4%	(2.3%)	4.8x	16.0x	NM	5.0x	NM
Exlservice Holdings	178.38	5,930.5	56.4	5,986.9	1,483.5	256.2	207.0	17.3%	14.0%	4.0x	23.4x	28.9x	0.2x	24.9x
Kinaxis	137.20	3,849.7	(168.9)	3,681.2	366.9	44.8	29.8	12.2%	8.1%	10.0x	82.1x	123.5x	(3.8x)	113.9x
Manhattan Associates	165.68	10,354.3	(162.6)	10,191.8	809.1	172.2	165.8	21.3%	20.5%	12.6x	59.2x	61.5x	(0.9x)	59.4x
Wisetech Global	45.31	14,918.8	(311.8)	14,615.6	495.8	215.5	210.1	43.5%	42.4%	29.5x	67.8x	69.6x	(1.4x)	80.8x
	Min \$	403.3 \$	(311.8)	\$ 299.5	\$ 128.4	\$ 8.5 \$	(15.2)	4.0%	(2.3%)	2.3x	16.0x	21.8x	(6.7x)	24.9x
	Mean \$	5,563.4 \$	31.0	\$ 5,629.9	\$ 579.6	\$ 139.0	93.8	22.7%	15.4%	9.9x	46.8x	75.6x	2.1x	58.8x
	Median \$	4,890.1 \$	(133.2)	\$ 4,834.1	\$ 490.9	\$ 185.1	82.8	19.3%	12.3%	7.4x	45.7x	61.5x	(1.1x)	53.0x
	Max \$	14,918.8 \$	988.4	\$ 14,615.6	\$ 1,483.5	\$ 256.2 \$	210.1	43.5%	42.4%	29.5x	82.1x	176.4x	25.7x	113.9x

Technology Distribution

Public Trading Information

(\$ in US millions, except pe	\$ in US millions, except per share amounts)										EV as a multiple of			
Company Name	Stock Price	Market	Net	Enterprise Value	LTM	LTM EBITDA	LTM EBIT	Mar;	gins EBIT	_ LTM	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	
Company Name		Cap	Debt		Revenue					Revenue				Ratio
Arrow Electronics	\$ 114.43 \$	6,588.2 \$	3,892.4	\$ 10,545.6	\$ 37,124.4	\$ 2,260.6 \$	2,073.2	6.1%	5.6%	0.3x	4.7x	5.1x	1.7x	6.8x
Avnet	41.26	3,770.3	3,116.4	6,886.7	26,328.5	1,286.4	1,193.2	4.9%	4.5%	0.3x	5.4x	5.8x	2.4x	7.4x
CDW Corporation	169.59	22,917.8	6,333.6	29,251.4	23,748.7	2,074.1	1,783.5	8.7%	7.5%	1.2x	14.1x	16.4x	3.1x	18.0x
ScanSource	27.35	693.3	331.8	1,025.1	3,763.3	163.9	134.6	4.4%	3.6%	0.3x	6.3x	7.6x	2.0x	6.6x
SYNNEX	89.04	8,401.5	3,834.9	12,236.4	61,999.2	1,815.4	1,402.9	2.9%	2.3%	0.2x	6.7x	8.7x	2.1x	7.8x
	Min \$	693.3 \$	331.8	\$ 1,025.1	\$ 3,763.3	\$ 163.9 \$	134.6	2.9%	2.3%	0.2x	4.7x	5.1x	1.7x	6.6x
	Mean \$	8,474.2 \$	3,501.8	\$ 11,989.0	\$ 30,592.8	\$ 1,520.1 \$	1,317.5	5.4%	4.7%	0.4x	7.4x	8.7x	2.3x	9.3x
	Median \$	6,588.2 \$	3,834.9	\$ 10,545.6	\$ 26,328.5	\$ 1,815.4 \$	1,402.9	4.9%	4.5%	0.3x	6.3x	7.6x	2.1x	7.4x
	Max \$	22,917.8 \$	6,333.6	\$ 29,251.4	\$ 61,999.2	\$ 2,260.6 \$	2,073.2	8.7%	7.5%	1.2x	14.1x	16.4x	3.1x	18.0x

Healthcare Distribution

Public Trading Information

(\$ in US millions, except per s	\$ in US millions, except per share amounts)											EV as a multiple of		
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marş EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corpc		33,746.8 \$	5,201.9					1.4%	1.1%	0.2x	11.5x	14.4x	1.5x	14.1x
Cardinal Health, Inc.	82.10	21,152.2	1,608.0	22,761.2	193,011.0	2,277.0	1,576.0	1.2%	0.8%	0.1x	10.0x	14.4x	0.7x	13.8x
Henry Schein, Inc.	80.81	10,601.9	1,380.0	13,206.9	12,647.0	1,090.0	878.0	8.6%	6.9%	1.0x	12.1x	15.0x	1.3x	15.5x
McKesson Corporation	364.24	49,878.7	5,448.0	55,692.7	273,903.0	4,714.0	4,221.0	1.7%	1.5%	0.2x	11.8x	13.2x	1.2x	13.6x
Owens & Minor Inc.	15.54	1,184.0	2,708.3	3,892.3	9,955.5	403.9	189.2	4.1%	1.9%	0.4x	9.6x	20.6x	6.7x	12.7x
Patterson Companies, Inc.	27.11	2,648.9	599.3	3,249.3	6,389.1	335.5	252.6	5.3%	4.0%	0.5x	9.7x	12.9x	1.8x	11.8x
Stericycle, Inc.	45.65	4,220.1	1,880.7	6,101.4	2,724.8	455.3	227.7	16.7%	8.4%	2.2x	13.4x	26.8x	4.1x	23.0x
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	Min \$	1,184.0 \$	599.3	\$ 3,249.3	\$ 2,724.8	\$ 335.5 \$	189.2	1.2%	0.8%	0.1x	9.6x	12.9x	0.7x	11.8x
	Mean \$	17,633.2 \$	2,689.5	\$ 20,586.3	\$ 105,776.5	\$ 1,811.9 \$	1,437.0	5.6%	3.5%	0.7x	11.2x	16.8x	2.5x	14.9x
	Median \$	10,601.9 \$	1,880.7	\$ 13,206.9	\$ 12,647.0	\$ 1,090.0 \$	878.0	4.1%	1.9%	0.4x	11.5x	14.4x	1.5x	13.8x
	Max \$	49,878.7 \$	5,448.0	\$ 55,692.7	\$ 273,903.0	\$ 4,714.0 \$	4,221.0	16.7%	8.4%	2.2x	13.4x	26.8x	6.7x	23.0x

Energy Transportation and Logistics

Public Trading Information

(\$ in US millions, except	(\$ in US millions, except per share amounts)											EV as a multiple of			
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio	
Civeo Corporation	\$ 19.25 \$	290.4	\$ 141.6	\$ 435.5	\$ 699.0	\$ 103.3	\$ 14.6	14.8%	2.1%	0.6x	4.2x	29.8x	1.4x	NM	
Clean Harbors	145.16	7,849.1	2,138.1	9,987.2	5,166.6	982.3	634.7	19.0%	12.3%	1.9x	10.2x	15.7x	2.2x	21.2x	
World Fuel	23.64	1,468.7	509.9	1,984.3	59,142.7	381.5	296.1	0.6%	0.5%	0.0x	5.2x	6.7x	1.3x	10.5x	
Gibson Energy	16.95	2,418.4	1,185.8	3,623.9	7,917.9	361.0	283.4	4.6%	3.6%	0.5x	10.0x	12.8x	3.3x	17.1x	
Mullen Group	11.07	1,005.2	559.2	1,563.2	1,508.0	237.7	172.8	15.8%	11.5%	1.0x	6.6x	9.0x	2.4x	12.6x	
	Min \$	290.4	\$ 141.6	\$ 435.5	\$ 699.0	\$ 103.3	\$ 14.6	0.6%	0.5%	0.0x	4.2x	6.7x	1.3x	10.5x	
	Mean \$	2,606.4	\$ 906.9	\$ 3,518.8	\$ 14,886.8	\$ 413.2	\$ 280.3	11.0%	6.0%	0.8x	7.2x	14.8x	2.1x	15.4x	
	Median \$	1,468.7	\$ 559.2	\$ 1,984.3	\$ 5,166.6	\$ 361.0	\$ 283.4	14.8%	3.6%	0.6x	6.6x	12.8x	2.2x	14.9x	
	Max \$	7,849.1	\$ 2,138.1	\$ 9,987.2	\$ 59,142.7	\$ 982.3	\$ 634.7	19.0%	12.3%	1.9x	10.2x	29.8x	3.3x	21.2x	